

The Board entered into executive session to discuss personnel. Before discussing personnel, Mayor Copelin shared the signing of the Overland Agreement has been delayed due to a medical issue.

Baer proposed giving 3% across the board cost of living increases to all full-time employees. Evaluations of both police officers and public works staff were requested from supervisors for consideration of additional increases. Based on the information received from supervisors, discussion followed on cost of living versus merit increases. More research is needed before a recommendation can be made.

With no further discussion, Baer made a motion to exit executive session at 8:36 p.m.

Jim Copelin
Mayor

Gail Hedges
Clerk