July 14, 2021 Executive Session Minutes

Mayor Jim Copelin indicated the purpose of the meeting was to discuss Police Officer Kenny Reardon's recent offer from the Auburn Police Chief.

Police Chief Martin stated that Auburn had offered Officer Reardon \$25.00 an hour to go to work for them. Auburn has already taken officers from Divernon and Pawnee with pay as the enticement. Martin stated that Reardon has many certificates and licenses including Field Training Officer, Firearms Instructor, and has extensive knowledge of case law which he is often asked for advice from other departments. Reardon is loved by this community, kids, and adults alike. Reardon wants to stay as he likes Divernon and the people.

Reardon is the only other full-time officer in the department at this time. Martin will not be able to do all that Reardon does plus perform his administrative duties and continue to serve on the street. The Village currently has two part-time officers in training. Martin would be responsible for finishing out their FTO training while continuing to perform his normal duties. The two officers would not be able to ride alone until all training is completed sometime at the beginning of the new year. Another full-time officer will begin training in August. It generally takes about 6-months to complete all of the required training.

Martin would like to promote Reardon to sergeant and offer him \$24.00 an hour plus maybe three personal days.

Mayor Copelin indicated that Reardon must enforce not only state and federal laws, but also Village ordinances. Copelin also stated that a recent personal issue had incapacitated Reardon although he is doing well now.

Discussion continued on various scenarios.

Jim Copelin Mayor Gail Hedges Village Clerk