TABLE OF CONTENTS

| Letter from the President | 3 |
|---|----|
| Letter from the Vice President of Student Affairs (Interim) | 4 |
| General Information | 5 |
| Department of Student Affairs | 12 |
| Guiding Principles of Holmes Bible College | 13 |
| Spiritual Life | 16 |
| Community Life | 18 |
| College Policies | 22 |
| Student Dress Code | 28 |
| Campus Safety | 31 |
| Residence Life | 37 |
| Discipline | 42 |
| Financial Accountability | 47 |
| Campus Services | 48 |
| Student Organizations | 49 |
| Holmes Bible College Campus | 51 |
| Lifestyle Covenant | 53 |

Greetings from the President

Dear Student:

Holmes Bible College began in 1898 as the Altamont Missionary and Bible Institute on Paris Mountain, Greenville, South Carolina. The school was founded by Rev. and Mrs. N.J. Holmes, Presbyterian ministers, and community leaders. The college was a product of the post-civil war holiness revival and later the Pentecostal revival and served to further the movement by training ministers, missionaries, and theologians.

Holmes is the oldest known continuously operating Pentecostal college. It has a rich history of producing significant church leaders, both clergy and lay. Missionaries trained at the college have gone around the world. It has been said that the sun never sets on the Holmes community.

In August of 2025, the college will begin her 128th term. The college enjoys a beautiful campus which includes two residence halls, a cafeteria, student center, and the Holmes Memorial Church. The campus is very close to downtown Greenville and amazing outdoor activities such as the Swamp Rabbit Trail for biking and running. We are located at the foot of Paris Mountain near Furman University at 4901 Old Buncombe Road.

Holmes is committed to our heritage as a "faith" school and we strive to keep costs low. We seek to provide quality education for our future ministers without generating student debt. All the faculty and staff serve sacrificially.

The mission of Holmes Bible College is "to equip men and women for Christian life, ministry, and service to help fulfill the Great Commission of Jesus Christ." We are here to prepare men and women for successful ministry. The college is multicultural, multigenerational, and multiethnic. Many nations, states, and people groups are represented on campus.

Thank you for choosing Holmes as your school to further prepare for the ministry to which God has called you. We want to help you succeed and we look forward to seeing you at Holmes.

President Kevin D. Sneed July 2025

Greetings from the Vice President of Student Affairs

Welcome to Holmes Bible College. I am thrilled that you have chosen to be a part of our student body. It is my prayer that you receive all that God has for you at Holmes.

The administration, faculty, and staff look forward to working with you as you prepare for future ministry. We are committed to providing you with an atmosphere that is conducive to your academic and ministerial pursuits along with your development as a total person. Our goal for you throughout your experience at Holmes Bible College is that you will become mature in Christ and prepared for His service.

A great opportunity awaits you as we begin the school year. Each member of our staff is willing to assist you as you take advantage of what God is providing for you through Holmes Bible College.

We are ready to assist you in your academic growth and prepare you for further studies in graduate and professional schools.

Moreover, we are here to serve as mentors and resources as you transition into careers in pastoral ministry, Christian education, youth ministry, worship and music ministry, missions, or leadership. Thank you for giving us the privilege of being involved in your life.

May God bless you as you continue to follow His will for your life.

In Christ,

Ken L. Young
Vice President of Academic Affairs
Vice President of Student Affairs (Interim)

The Heritage of Holmes Bible College

The founders of Holmes Bible College, Reverend and Mrs. N. J. Holmes, were committed to the education of young men and women who answered the call to Christian service. Their lives became examples of the College motto, "Live for Others." In October 1898, the institution began a long tradition of training Christian workers to give their lives for the cause of Christ and the good of others. Students, like the staff and faculty, are committed to the principles of sacrifice, which have guided the institution for over 125 years. As an institution, whose sole purpose is to prepare men and women for effective service in the work of the Lord, Holmes Bible College expects its students to lead lives above reproach and lead by example, upholding Christian ethics and standards. Students reflect the standards of the College even when away from the campus.

Holmes Bible College Mission:

The mission of Holmes Bible College is to equip men and women for Christian life, ministry, and service to help fulfill the Great Commission of Jesus Christ.

The Mission of the Office of Student Affairs

The mission of the department of student affairs is to provide a total learning environment for ministers in-training through intentional relationship building, discipleship, and Christian service.

The Vision of N.J. Holmes:

"The purpose of the school from the very beginning, has been to serve men and women of all denominations who are called to the ministry. We believe in the development of the highest type of Christian character, and the helping of those who are to enter Christian service to understand sufficiently, and to rightly interpret and consistently apply the word of God. We commit with confidence and faith, the entire Bible and Missionary Institute to Christ, the great Head of the Church, trusting that the government shall be upon his shoulders, praying that it may ever be under the good Providence of God, who knows the past, surveys the future, and supplies the needs of His people."

Doctrinal Statement

Holmes Bible College was established and continues to operate on the basis of several fundamental tenets of the Christian faith.

- 1. We believe there is but one living and true God, everlasting; of infinite power, wisdom, and goodness; Maker and Preserver of all things, both visible and invisible. And in the unity of this Godhead, there are three Persons of one substance of eternal being, and equal in holiness, justice, wisdom, power, and dignity: the Father, the Son, and the Holy Spirit.
- 2. We believe that the Son, who is the Word of the Father, the very and eternal God, of one substance with the Father, took man's nature in the womb of the blessed virgin; so that two whole and perfect natures, that is to say, the Godhead and the manhood were joined together in one Person, never to be divided, whereof is one Christ, very God and perfect man, who actually suffered, was crucified, dead, and buried, to reconcile the Father to us, and to make atonement, not only for our actual guilt, but also for original sin.
- 3. We believe that Christ did truly rise again from the dead, and took again His body, with all things appertaining to the perfections of man's nature and ascended into heaven and there sits until He shall return to judge all men at the last day.
- 4. We believe the Holy Spirit, proceeding from the Father through the Son, is of one substance, majesty, and glory with the Father and the Son, very and eternal God.
- 5. We believe in the verbal and plenary inspiration of the Holy Scriptures, known as the Bible, composed of sixty-six books, and divided into two departments, Old and New Testaments. We believe the Bible is the Word of God, the full and complete revelation of the plan and history of redemption.
- 6. We believe that eternal life with God in heaven is a portion of the reward of the finally righteous; and that everlasting banishment from the presence of the Lord and unending torture in hell are the wages of the persistently wicked (Matthew 25:46; Psalm 9:17; Revelation 21:7,8).

- 7. We believe that Jesus Christ shed His blood for the remission of sins that are past, for the regeneration of penitent sinners, and for salvation from sin and from sinning (Romans 3:25; I John 3:5-19; Ephesians 2:1-10).
- 8. We believe, teach, and firmly maintain the Scriptural doctrine of justification by faith alone (Romans 5:1).
- 9. We believe that Jesus Christ shed His blood for the complete cleansing of the justified believer from all indwelling sin and from its pollution, subsequent to regeneration (I john 1:7-9).
- 10. We believe in sanctification. While sanctification is initiated in regeneration and consummated in glorification, we believe it includes a definite, instantaneous work of grace achieved by faith subsequent to regeneration (Acts 26:18; I John 1:9). Sanctification delivers from the power and dominion of sin. It is followed by lifelong growth in grace and knowledge of our Lord and Savior Jesus Christ (II Corinthians 4:16; II Peter 3:18).
- 11. We believe that the Pentecostal baptism of the Holy Ghost and fire is obtainable by a definite act of appropriating faith on the part of the fully cleansed believer, and the initial evidence of the reception of this experience is speaking with other tongues as the Spirit gives utterance (Luke 11:13; Acts 1:5; 2:1-4; 8:17; 10:44-46; 19:6).
- 12. We believe in divine healing as in the atonement (Isaiah 53:4,5; Matthew 8:16, 17; Mark 16:14-18; James 5:14-16; Exodus 15:26).
- 13. We believe in the imminent, personal, premillennial second coming of our Lord Jesus Christ (I Thessalonians 4:15-17; Titus 2:13; II Peter 3:10-14; Matthew 24:29-44), and love and wait for His appearing (II Timothy 4:8).
- 14. We believe it is the responsibility of every believer to dedicate his life to carrying out the work of the Great Commission (Matthew 28:18-20-; Mark 16:15-20; Acts 1:8).

Core Values

The beliefs and affirmations of Holmes Bible College include five core values:

Our commitment is to a Bible-centered curriculum – The Bible is the inspired and inerrant Word of God.

- 1. The curriculum development is carefully engraved around the Bible and theological studies.
- 2. The secondary courses emphasize professionalism and practical application in ministry.
- 3. The student is carefully guided into preparation for vocations in missions, pastoral ministry, teaching, music and worship, youth ministry, or leadership.

Our commitment is to live by faith.

- 1. The College has consistently, from its inception, looked to God for His care and direction.
- 2. The administration, faculty, and student body are expected to learn lessons of faith by giving sacrificially of time, talents, and finances to God for Kingdom work.

Our commitment is to selfless service for Christ and others.

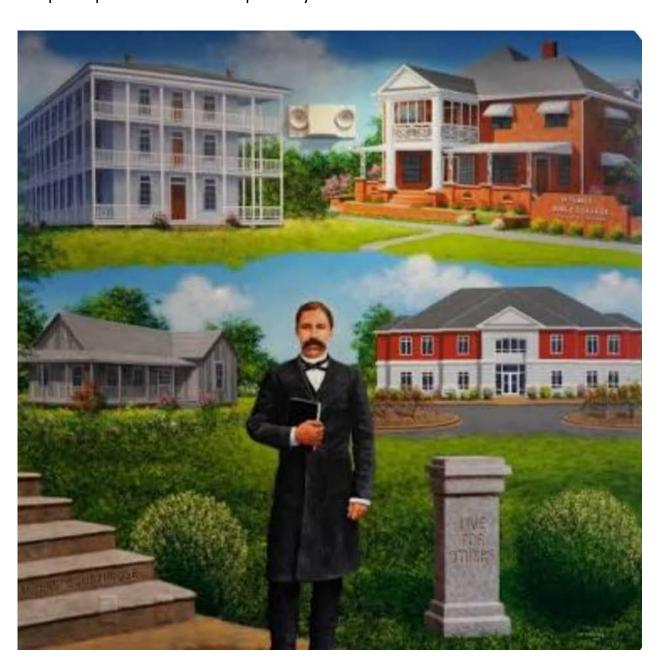
- 1. One should develop sensitivity to the needs of others.
- 2. One should be conscientious in dealing with others in relation to Matthew 25:35-36.
- 3. The motto of the college is "Living for Others."

Our commitment is to holy living.

- 1. By utilizing the spiritual disciplines of prayer, study of the Word, and building relationships, one should exemplify the fruit of the Spirit.
- 2. One should submit to God and be set aside for His purpose.

Our Commitment is to a Spirit-filled life and doctrine where gifts of the Spirit are experienced and the fruit of the Spirit exemplified.

- 1. Building upon the Pentecostal heritage instilled in those early years of the College, the Spirit-filled life emphasizes that spiritual gifts are available to believers for power to witness in ministry.
- 2. The evangelical calling to fulfill the Great Commission is reliant upon the Holy Spirit's presence and His supremacy in all facets of one's life.



Profile of a Holmes Student

- 1. I will make the Bible the final authority for my life.
- **2.** I will live for God and for others.
- 3. I will regard my body as the temple of the Holy Spirit.
- **4.** I will be a witness for Christ.
- 5. I will learn to trust in God, living by faith.
- **6.** I will value the Holmes community.
- 7. I will live a Holy Spirit empowered life.

Institutional Objectives

In accordance with our overall mission and philosophical framework, Holmes Bible College seeks to fulfill the following institutional aims:

- 1. To provide strong Christian witness to students and to the constituents they serve and to help students develop Christian values and character which are demonstrated in their lives.
- 2. To provide the following academic degrees and programs:
 - a) The Associate of Arts Degree in Christian Ministries
 - b) Baccalaureate programs with a Bachelor of Arts in Bible and Theology (preseminary studies) and
 - c) Bachelor of Science in Christian Ministries with Minors in Pastoral Ministry, Missions, Worship and Music, and Christian Education/Youth Ministries
 - d) Bachelor of Theology in Practical Theology offered through the B-E-A-M (Biblical Education for Adults in Ministry) program. This is a degree in practical theology designed for second vocation students or older students who desire to work in the church only.
 - e) Other programs:
 - 1) Online courses that may be incorporated into any of the above programs.
 - 2) Two-year Certificate in Bible and Christian Ministry or

3) Two-year Certificate in Practical Theology

- 3. To provide opportunities for students to develop the general competencies necessary for earning a livelihood and functioning in society as productive citizens.
- 4. To provide developmental opportunities in reading, writing, and grammar for marginally prepared students.
- 5. To provide opportunities for students to develop intellectual competencies and critical thinking with a genuine interest in spiritual and intellectual matters to promote continued self-education beyond the college experience.
- 6. To provide cultural enrichment for the student body and surrounding community through scheduled courses, lectures, and field experiences.
- 7. To provide opportunities for students to participate in creative experiences through curricular, cocurricular, and extracurricular activities.
- 8. To provide students with the opportunity to be vitally involved in community, church, and citizenship participation.
- 9. To provide multicultural experiences for students to acquire an understanding of and an appreciation for diverse cultures and values so that students can better evaluate and appreciate their own values and communicate more effectively with people from other cultural perspectives.
- 10. To provide classroom and extra-curricular activities which promote biblical family values such as parental responsibility for the welfare and unity of the family.
- 11. To provide students with the opportunity to fulfill their vocation of preaching, teaching, and service through practical training in ministry.
- 12. To provide spiritual, recreational, interpersonal, cultural, and leisurely experiences that will enrich campus life; to help students develop a disciplined life; and to make more meaningful use of time through schedule management and setting priority goals.

The Department of Student Affairs oversees aspects at HBC that are outside of the classroom. The Department of Student Affairs functions under the dual operations of student advocacy and student discipline. Student Affairs exists to assist students in all co-curricular and extracurricular activities and experiences during their time at HBC.

Vice President of Student Affairs

The department of student affairs is led by the VP of Student Affairs (VPSA) and the Student Affairs Committee, who direct the department and administer the student affairs program. The VPSA, with the help of the student affairs staff, strives to develop and foster the spiritual and moral character in the students they serve. The VPSA oversees all staff, committees, programs, policies, and procedures pertaining to Student Life. The VPSA is amenable to the President. Students may schedule an appointment with the VPSA in the receptionist's office.

Resident Directors

The Resident Directors (RD) are professional staff members who reside in the residence halls, providing leadership to the students. They serve as resources for spiritual direction and facilitators of developmental guidance. They are also responsible for maintaining an atmosphere in the residence halls that is conducive to educational excellence and spiritual growth. The Resident Directors determine dorm room and roommate assignments as deemed appropriate. The Residence Directors are amenable to the VP of Student Affairs.

Advocacy and Discipline

Student Affairs believes that students deserve respect, accountability, and correction. These three aspects are in place to ensure students are seen and heard while also protecting the College's mission, ideas, and goals for students. The department of Student Affairs acts on behalf of both students and the College.

The Four Guiding Principles

HBC is a Christ-centered academic institution where students are expected to follow the principles, policies, and procedures of the College. The Four Guiding Principles are the standard through which all principles, policies, and procedures adhere:

- 1. God Honoring (Exodus 20:1-11; Deuteronomy 6:4–9; Mark 12:28-30-34)
- 2. Neighbor Respecting (Genesis 1:26-27; Leviticus 19:9-18, Mark 12:28-34)
- 3. Individual and Communal Protecting (Exodus 20:12 -17; Micah 6:8; Ephesians 2:10; Colossians 3:13; 1 Peter 2:16)
- 4. Civil Understanding (Mark 12:13-17; Romans 13:1-7; Acts 5:29; 1 Peter 2:13-23)

The Four Principles Explained

HBC expects students to apply the Four Guiding Principles to their lives while enrolled or associated with the College, both on and off campus.

- 1. God Honoring: HBC affirms the existence of the one true and living God as revealed in Jesus Christ and confirmed by the Holy Spirit.
- 2. Neighbor Respecting: HBC affirms that both male and female persons are made in God's image and have intrinsic value, worthy of dignity and respect.
- 3. Individual and Communal Protecting: HBC values both the individual and the community; therefore, events, activities, disciplinary processes, etc., are designed for both the betterment and advocacy of the student and student body.
- 4. Civil Understanding: HBC affirms the legislative powers of local, city, state, and federal authorities and adheres to all levels of governmental laws that do not conflict with basic Christian beliefs.

If a particular issue is not explicitly addressed in the Student Handbook, the College reserves the right to address and handle the matter according to the above listed principles.

Any student accepted to Holmes Bible College agrees to adhere to the Christian principles depicted in the Bible and this Student Handbook:

- 1. A strong commitment to high academic standards.
- 2. A willingness to cooperate accordingly with the demands of the Spiritual Life requirements, particularly and especially Chapel.

3. An understanding that acceptance and attendance at this College is a privilege granted to the student and not a right of the student. That privilege can be withdrawn through the established disciplinary process of the College to safeguard the ideals of scholarship and the moral atmosphere assumed by this lifestyle. The College reserves the right to interpret conduct that is in violation of these regulations.

The Lifestyle Covenant Explained

Regardless of a student's faith, creed, or ethnicity, all persons admitted, attending, or associated with HBC are expected to uphold the Lifestyle Covenant and the rules governing the College. It is a contractual agreement to adhere to and follow the principles, policies, and procedures of the institution.

Lifestyle Application: On & Off Campus

The Lifestyle Covenant applies to all students:

- For the entire duration of their time as a student associated with Holmes Bible College. This includes breaks and holidays.
- Who are representing HBC in any off-campus events, such as mission trips, internships, study abroad, recruiting, and other academic activities;
- Who are not enrolled in classes but are living on campus, and not checked out of their room.

The fact that the Lifestyle Covenant can only apply to students while they are enrolled or in residence in no way indicates that HBC believes that contrary behavior is acceptable during non-enrolled periods. HBC recognizes that it is inherently the responsibility of the individual to make such behavior decisions. The essential role of individual judgment, discernment, and recognition of personal accountability to God throughout HBC cannot be overemphasized. Behaviors while not enrolled may affect a student's ability to re-enroll or continue at HBC. Off-campus rights and freedoms of students involve the responsibility to display conduct and behavior that reflect favorably on them and HBC. Accordingly, the College reserves the right to take disciplinary action in response to behavior off campus that violates College standards and policies or adversely affects HBC and/or the pursuit of its objectives. HBC also reserves the right to take disciplinary actions for violations of Lifestyle Covenant by graduates awaiting degrees and students who withdraw from school while a disciplinary matter is pending.

Lifestyle Covenant

"Jesus said to him, 'You shall love the Lord your God with all your heart and with all your

soul and with all your mind.' This is the greatest and first commandment. And a second is like it: 'You shall love your neighbor as yourself.' (Matthew 22:37-39)

As part of the registration process, the student will be required to sign the Lifestyle Covenant. Failure to sign the covenant is grounds for dismissal from HBC. The College believes that as Jesus Christ becomes the center of the student's life, the student's behavior will be transformed into a lifestyle that cultivates spiritual, ethical, social, physical, and academic growth.

HBC Lifestyle Principles

- Spiritual Principle I acknowledge that HBC is a Christian institution of higher education that uses the Bible as its foundational text regarding principles, policies, and procedures as described in the Student Handbook, which I will follow. I will seek to encounter, embrace, and embody Christ in developing my relationship with Him as I engage in Chapel and other spiritual life and discipleship opportunities.
- Intellectual Principle I acknowledge and agree that HBC expects academic integrity and excellence from all students and does not tolerate academic deception. I commit to excellence and will not participate in academic dishonesty.
- Communal Principle I acknowledge and agree to cultivate good social relationships and participate in community life at HBC. Understanding that my behavior affects community life, I will give respect and consideration to fellow students, staff, and faculty.
- Reflection of Christ Principle I agree to develop my body with sound healthy habits by embracing a healthy lifestyle. I acknowledge and agree that HBC's stance on matters relating to a person's intrinsic value and dignity is founded on the Bible, which prohibits various activities and practices, which include but are not limited to:
 - Discrimination (Galatians 3:28)
 - > Harassment (Ephesians 4:29)
 - Pornography (Matthew 5:28)
 - > Sexual misconduct (premarital and extramarital sexual relationships, LGBTQ+ behavior, etc.) (1 Corinthians 6:9-10; 1 Thessalonians 4:3-4)
 - ➤ Use of tobacco, alcohol, vapes, illicit substances and/or drug-related products including use of marijuana in any form (1 Corinthians 6:19-20)
 - Any other behavior deemed inappropriate by scripture or HBC.
- Civil Principle I agree to live with integrity and to abide by the rules and regulations adopted by the College's administration as stated in the Holmes Bible College Student Handbook. I agree to obey all federal, state, and local laws. I understand the College reserves the right to require the withdrawal/ dismissal of a student at any time, if in the judgment of the College, such action is deemed necessary to safeguard HBC's ideals of scholarship or its spiritual and moral atmosphere as a Christian College.

• Representation Principle – I acknowledge that Holmes Bible College promotes biblical values, morals, and ethics. I will abstain from putting myself in or associating with environments that conflict with the image, goals, and mission of HBC. This can include but is not limited to bars, clubs, parties, social media or other environments encouraging behaviors that the College finds harmful.

SPIRITUAL LIFE

Personal and Communal Devotions

Holmes Bible College strongly encourages the spiritual growth of each student. HBC seeks to cultivate a continuous spiritual atmosphere on campus through private and corporate devotions, community prayer, and Bi-weekly Chapel.

Church Attendance

Weekly Church attendance is required of all Holmes Bible College students. All students are encouraged to attend Holmes Memorial Church; however, students may <u>request in person</u> with the VP of Student Affairs to attend church off campus. Resident students attending church off campus <u>must</u> sign out and sign in with their residence director as instructed.

Special Events

All College related activities and events such as Opening Revival (Fall Semester), Vision4Education, SEND Week, Founders Week, Graduation, etc. require mandatory attendance and must take priority over individual Church events and off campus jobs. Both residential and commuter students are responsible for making arrangements with their work supervisor well in advance of the activities.

Theological and Spiritual Sensitivity

Holmes Bible College endorses and expresses the three great spiritual reforms of recent Christianity – the Lutheran, the Wesleyan, and the Pentecostal. These reforms dynamically affirm the doctrines of salvation, sanctification, and the baptism of the Holy Spirit. However, as an institution of higher learning, Holmes seeks to serve all Christian denominations, regardless of their doctrinal emphases. Because of diverse denominations, it is essential that a spirit of theological and spiritual sensitivity be maintained. Not all Christians believe and worship in the same way. This being true, students must strive to understand and appreciate the

beliefs and worship traditions of each member of the student body, faculty, and staff. An attitude of Christian love is expected at all times. No student should make jokes or speak lightly of Scriptural themes or subjects. Being critical of other denominations, beliefs, or worship styles is considered counter to the spirit of unity and cooperation for which HBC strives.

Off Campus Ministry

Students are encouraged to become involved in ministry as much as their grades and schedules will permit. Students are expected to recognize that their primary responsibility is to their studies. No student should expect or seek special academic consideration because of an off-campus ministry in which they may be involved. All ministries that are performed while representing HBC must be approved in advance by the administration. All students who minister away from the campus are always considered representatives of HBC and should exemplify the values and standards of the institution.

Quiet Hour

Students are encouraged to have a disciplined time of devotion daily.

Chapel Attendance Policy

Chapel is required for all campus students (residence and commuter), full-time faculty and staff. **Chapel is not optional**. Chapel is a co-curricular activity and privilege for all who work at and attend HBC. It is an intentional time of Godcentered worship for the HBC family that highlights the importance of community in discovering our individual roles in serving God. Chapel is an opportunity for the entire campus to meet and fellowship while we celebrate the glory of God in Christ through worship. Chapel presentations address the imperatives of the Christian faith relating to worship, evangelism, discipleship, prayer, fellowship, and ministry. Chapel meets twice weekly each fall and spring semester on Mondays and Thursdays at 11 AM. Students who have no classes on Mondays and/or Thursdays must contact the Office of Student Affairs to participate through the online chapel services or make arrangements for other communal worship activities. Students are expected to participate, give proper respect, and be attentive. Those who engage in inappropriate behavior will be required to meet with the VPSA.

Arriving late to chapel and/or leaving chapel before the service has formally been dismissed will not be tolerated.

Family Educational Rights and Privacy Act

The Family Educational Rights and Privacy Act (FERPA) is a federal law that affords parents the right to have access to their children's education records, the right to seek to have the records amended, and the right to have some control over the disclosure of personally identifiable information from the education records. When a student turns 18 years old, or enters a post-secondary institution at any age, the rights under FERPA transfer from the parents to the student. Exceptions and disclosure of "directory" information can be reviewed from the Family Educational Rights Privacy Act. (20 U.S.C.∮1232g; 34 CFR Part 99)

Address/Name Change

In order for HBC to maintain accurate records, a student who changes a physical address, personal email address, or phone number must notify the business office or registrar's office in writing. For changes in name or marital status to be made in the HBC database, copies of original legal documentation are required to be submitted upon request.

Community Life

In addition to the acquisition of knowledge, an integral part of students' personal development at Holmes Bible College will be the maturation of their values and lifestyles, with Scripture as a foundation. To provide a community that is pleasing to God, the following principles are presented as guidelines for both attitude and behavior. While not every life situation is specifically mentioned, these principles generally address every circumstance and can be applied in the daily decision-making process. As students allow their lives to be governed by such principles, the HBC community will become one, which is nurturing and God-honoring.

Community Standards

As a Christian community, faculty, students, and staff are committed to maintaining an atmosphere which reflects their life in Christ and ultimately gives Him praise and glory. Student Affairs realizes that it is impossible to create behavioral standards acceptable to every member. However, it is essential to specify certain rules and

patterns of behavior to ensure that this desirable environment exists. The following considerations are used as the basis of Holmes Bible College standards:

Biblical Absolutes

By Biblical absolutes, Holmes Bible College means those unchanging Scriptural truths about God, His creation, and principles that He has established. Rooted in His character and law, these truths are universal, unchanged by time, circumstances, culture, or human interpretation.

Included in the absolutes are certain biblical commands or requirements about moral living. Because HBC desires that the life of Christ be manifested in her community, it is expected that the believer will obey every direct command of God. To love other Christians, to do good to all men, to be filled with the Holy Spirit, to obey the Word of God and trust God for personal needs are illustrative of some of the positive commands of Scripture (Galatians 5:16-23; Ephesians 5:18-21; Colossians 3:5-17; I Thessalonians 5:12-22).

The Bible forbids practices such as stealing, drunkenness, gossip, lying, gluttony, dishonesty (cheating), occult involvement, murder, profanity, premarital sex, adultery, homosexual, and lesbian behavior. Attitudes such as lust, thanklessness, pride, hatred, rebelliousness, and jealousy are equally displeasing to God. HBC believes that marriage is between one man and one woman, and the College stands opposed to lesbian, gay, bisexual, transgender, same sex marriage/unions and other deviant lifestyles (Genesis 2:24; Matthew 19:5; I Corinthians 6:16-18; Romans 1:24-27).

These Biblical precepts govern our lives at and away from the community, manifesting the life of Christ in our conduct and attitudes, expressing joy and abundant living. Jesus Christ said, "I am come that they might have life, and that they might have it more abundantly" (John 10:10).

Policy on Non-Discrimination

Holmes Bible College incorporates students from a wide variety of evangelical and theological traditions, geographic locations and racial diversity. The school celebrates the wealth of this diversity by respecting each individual person to heighten the opportunities for interaction between the varying traditions. Prejudice based upon race, sex, color, creed, ethnicity, or national origin is distinctly unbiblical.

Holmes expects its students to act with pure motivations regarding attitudes and actions. These are to be based upon Christian love and biblical principles. The administration does not tolerate discrimination or bigotry within the College.

Multicultural Sensitivity

As believers in the Word of God, HBC recognizes the infinite worth and dignity of all human beings. Holmes Bible College enjoys a rich cultural environment, which includes people from many countries, ethnicities, and worldviews. The College subscribes to the right of all to pursue their education without inhibitions based on their race or ethnicity. Students are encouraged to take advantage of this diverse environment for the distinct purpose of learning about people and cultures different from their own.

The United States is becoming increasingly culturally diversified. As future ministers of the gospel, these differences cannot be ignored, whether they be the ethnic, cultural, or linguistic. The emphasis of the Great Commission recorded in Acts 18 is for Christians to be prepared to reach their own cultures, as well as people from different cultures. Becoming culturally sensitive within the world is the duty of every Christian and demands a conscious effort. This may be difficult and at times uncomfortable, but working together, everyone can facilitate an environment conducive to all.

Community Preferences

Holmes Bible College is committed to maintaining a lifestyle based on biblical principles. These principles are general truths deduced from Scripture that guide thoughts and actions. While these may not totally reflect the personal preferences of each student, they enable the HBC community to function in harmony and under the Lordship of Christ. Social guidelines and administrative and academic procedures are intended to promote order and consistency.

Individual Discretion

By individual discretion the College means that each believer, though free to follow a biblically informed conscience in some practices, must, in love and consideration, adapt behavior to benefit others and the community. The application of some biblical principles governing Christians living in community is a prerogative at Holmes Bible College, and others are left for individual application. HBC takes the

position that these basic considerations are critical to ensure a thriving Christian atmosphere.

Those individuals who choose to join the Holmes community do so voluntarily and willingly take upon themselves the responsibilities outlined in this Student Handbook, and a student who finds these principles unacceptable will seek education elsewhere.

These policies apply to all students, while enrolled in any of the College programs or residing in HBC housing. Students are also required to maintain this standard during the summer, between semesters, and when on breaks.

Community Representation

All students should understand that acceptance to and attendance at Holmes Bible College is a privilege and not a right. Therefore, all conversations, actions, and attitudes should reflect proper demeanor and produce a positive outlook for Holmes Bible College.

Since 1898 Holmes Bible College has established itself as a premier undergraduate institution designed to prepare men and women to fulfill the call of God in their lives. Therefore, all persons associated with Holmes Bible College should make every effort to continue this outstanding reputation.

Any remarks and pictures via newsprint, telephone, radio, television, internet or any other media device that are found to be harmful to the reputation of Holmes Bible College will be dealt with immediately. Any social media pictures posted should reflect the dress code and be in line with the Student Handbook. Anyone who is discovered using disparaging, demeaning, or derogatory remarks regarding Holmes Bible College will be subject to disciplinary action up to and including suspension or expulsion from HBC. Furthermore, anyone using the "Holmes Bible College" name on any media device without proper written permission will be subject to major disciplinary action.

Computers and Technology

Technological resources made available to students must be utilized for their intended purposes. When accessing any remote resources using Holmes Bible College technology resources, users are required to comply with both the policies set forth in this document and all applicable policies governing the use and access of the remote systems. When these policies conflict with each other, this policy and all other HBC policies will supersede the remote system's policies.

Music and Entertainment

The entertainment and media industries have a significant impact on culture today. Much of their programming and content espouses views and lifestyles which are in direct opposition to a Christ-centered life. This requires that believers desiring to obey and please God must critically evaluate all forms of entertainment to avoid evil (I Thessalonians 5:22) and enhance a pure life (Philippians 5:8).

Members of the Holmes Bible College community are expected to practice restraint and discretion in their participation in all forms of entertainment. They should avoid questionable entertainment and activities, including those that diminish a person's moral sensitivity. Nothing should be viewed or listened to which conflicts with Biblical standards and those maintained by Holmes Bible College. This standard applies to all forms of entertainment.

Holmes Bible College realizes that personal preferences in music style vary widely among individuals. Apart from the style, a discerning believer should carefully screen the philosophic and moral content of lyrics. Even within the wide variety of Christian music styles which exist today, students must exercise discretion and consideration of others. Holmes Bible College practices freedom of musical taste and expression, but also insists that all music played or performed, whether by musical instrument or electronic equipment, maintains the spirit and standards of the College.

The College faculty, staff, and administration reserve the right to rule on the suitability of any music played or performed on the campus. Their decision is final.

Tobacco and Alcohol

The use and abuse of tobacco, alcohol, and narcotics is rampant. HBC recognizes that these substances are harmful and destructive both physically and psychologically, and that their use and abuse contradict the Biblical mandate describing our bodies as temples of the Holy Spirit (I Corinthians 6:19). The purchase, possession, transportation, consumption, or distribution of intoxicating beverages, tobacco products, or e-cigarettes, including vaping, in any form is strictly prohibited. HBC prohibits student association with alcohol, tobacco/vape, and illicit substances; during a student's affiliation with HBC, possession (on person, dorm, vehicle, etc.), usage, or distribution or association (including on social media) of alcohol or tobacco/vape, will result in Disciplinary Procedures. Violation of this policy <u>is</u> grounds for dismissal from the College.

Drugs

The abuse or unauthorized use of prescription, non-prescription drugs, or controlled substances is strictly forbidden. Students cannot possess, distribute, purchase, illegally manufacture, or use any controlled substance. Furthermore, possession of drug paraphernalia (any device used to introduce an illegal substance into the body) is prohibited. During a student's affiliation with HBC, possession (on person, dorm, vehicle, etc.), usage, or distribution of illicit substances, will result in immediate Disciplinary Procedures.

HBC will cooperate with law enforcement agencies in dealing with drug or alcohol issues. This ruling complies with local, state, and federal laws; it also conforms to the higher standards of Scripture and the College.

Any violations of this standard will result in suspension or dismissal. HBC may request a drug test at any time. Refusal to submit immediately is grounds for dismissal.

Arrests or Criminal Activity

Persons in the Holmes Bible College community are required to conform to all local, state, and federal laws. Any student who is arrested for any reason (misdemeanor or felony on the city, state, or federal level) is required to notify the VPSA immediately. The College will cooperate with and contact the governing authorities if it is aware that a student has broken a law. All criminal behavior will be cause for suspension or dismissal.

Notification of a History of Addictions

Students who have a history of addiction to alcohol, tobacco, and/or drug abuse, pornography, etc. are <u>required</u> to <u>disclose</u> it with the VP of Student Affairs and Campus Counselor. The issue will remain confidential, and an accountability system established to support abstinence and victory in this area.

Obedience and Respect

Lack of respect for faculty, staff, administration, and other students and their property will not be tolerated.

Interruptions and Disturbances

Willful acts of disruption in class, Chapel, or the day-to-day conduct of the business of the College will not be tolerated. Such acts include but are not limited to the following: failure to comply with the directives of HBC officials; false reports of fire or other dangerous conditions; creation of a fire hazard or other dangerous conditions; activities that interfere with campus safety, civility, or environmental health. All such behavior will be cause of formal reprimand, probation, suspension, and/or dismissal.

Noise Restrictions

All persons attending Holmes Bible College will make every effort to be respectful of others. Therefore, all noise must be kept to a minimum sound level. Any violation of this policy will result in disciplinary action, which may include formal reprimand, probation, suspension, and/or dismissal.

Alteration of College Property

Unauthorized alteration of property from its original condition including graffiti, paint, and alteration to landscaping will result in disciplinary action up to and including dismissal from the College.

Gambling

Gambling is the playing of games of chance, generally for money, which is prohibited for personal gain anywhere on the College campus including the common areas and residential areas. Per the College lifestyle covenant, gambling at casinos is also prohibited.

Profanity

While HBC recognizes that different cultures label different words as acceptable,

profane, or vulgar, cultural profanity is prohibited. Vocalizing, broadcasting, or displaying obscene language and material(s) of any kind that do not align with the general spirit and message of HBC is prohibited. This includes, but is not limited to, music and conversation in the form of swear words, racial slurs, and derogatory terms and gestures toward an individual or group of individuals.

Pranks

Pranks and hazing which cause harm to persons or residence halls are strictly prohibited. It is often difficult to distinguish between hazing and a "just for fun" prank among friends. Therefore, the Resident Directors and/or the VPSA will make all determinations related to hazing. Any students participating in a "just for fun" prank or in a deliberate hazing activity will be held responsible for his/her behavior, regardless of motive or intent. Such actions can be grounds for serious disciplinary actions, suspension, or dismissal.

Harassment

To harass is to be subject to aggressive pressure or intimidation. Physical, verbal, sexual harassment, and/or bullying motivated by racial, sexual, or other prejudices is prohibited by HBC. Harassment incidents must be reported to the Resident Directors and/or the VPSA.

HBC will immediately investigate any reported harassing, threatening, and/or physically harmful behavior toward a person or persons. Confirmed reports of such behavior will result in disciplinary action against the offending individual(s) up to and including dismissal from HBC, in addition to any legal remedies.

Hazing

HBC prohibits engagement or participation in hazing. Hazing is defined as, "...an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanction of the public or private school or of any institution of higher education...." Such conduct includes "... whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, alcoholic, beverage, drug, controlled dangerous, substance, or other substance, or any other forced physical activity, which could adversely affect the physical health or safety of the individual...."

Endangering mental health includes activities "... which would subject the individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity, which could adversely affect the mental health or dignity of the individual."

Sexual Immorality

All members of the HBC community are expected to follow the Biblical principles of purity.

Dating

Campus life provides an excellent opportunity for students to develop relationships with the opposite sex. Sometimes, relationships begin quickly and are based on external, physical factors leading to self-gratification rather than the building up of the other person. Therefore, relationships should begin slowly, placing priority on spiritual and social maturity, thus building a lasting friendship. As romantic relationships develop, the following two guidelines required in I Thessalonians 4:3-6 should be evident in dating practice:

- 1. "That you should be sanctified: that is, you should avoid sexual immorality" (I Thessalonians 4:30).
- 2. "That each of you should learn to control his/her own body in a way that is holy and honorable (I Thessalonians 4:4).

In applying these principles, public displays of affection are to be limited to hand holding or taking an escort's arm. Private displays of affection should follow the Biblical principles of chastity and purity, which do not allow for activities known as "petting." In addition, single students are not permitted to visit the room, apartment, or home of a single person of the opposite sex unless chaperoned, and couples should not be alone in dwellings away from the College. There should not be any other public displays of affection, on or off campus, while a student at Holmes.

Public Intimacy

Holmes Bible College believes that God created men and women as sexual beings, distinctly different, yet wonderfully made for one another. While the broader culture has chosen to exploit and abuse sexuality, HBC believes that God intended this gift only be used within the context of heterosexual marriage (I Corinthians 6:12-20). The

College affirms the Scriptural teaching that sexual purity is the standard of moral behavior for the believer and that sexual activity and expression apart from the marriage relationship between one man and one woman is a sin against one's body and violates Biblical standards (I Thessalonians 4:3-8).

Any display of affection, which could place another person in a compromising situation or cause offense or embarrassment, is unacceptable. Students who choose to engage in inappropriate physical behavior will be subject to disciplinary procedures, including formal reprimand, suspension, or dismissal.

Sexual Harassment

Holmes Bible College views any form of sexual harassment, verbal or physical, as inconsistent with Biblical teachings and Holmes Bible College standards. Such harassment is deemed illegal sexual discrimination and violates Title I of the 1982 Education Act of Students. Members of the Holmes community found in violation will be subject to disciplinary action and possible charges by local law enforcement agencies. Complaints of harassment should be reported immediately. In all cases, confidentiality will be strictly adhered to except as required by applicable law.

Domestic Violence

Domestic violence in any form (verbal or physical) will not be tolerated. Fits of rage, loud arguments, breaking, throwing, or damaging personal or campus property will not be tolerated. Local law enforcement authorities will be notified immediately if such violence occurs. If such things occur, the student and their family members will be subject to disciplinary action including suspension or dismissal.

Racism

Racism in any form will not be tolerated in community life on this campus. Violation will be grounds for probation, suspension, or dismissal.

Marriage

For the purposes of information and counsel, students must notify their Residence Director and the VP of Student Affairs <u>in writing</u> the semester before the date they plan to marry. Students should seek ministerial counseling prior to marriage, preferably from their home pastor and appropriate HBC counseling.

Notification of Medical Conditions

The safety of Holmes Bible Students is of utmost importance. Therefore, students who enroll at Holmes Bible College must notify the VP of Student Affairs and Residence Directors of any chronic medical, mental, or emotional condition. A list of prescription medications must be supplied to the Residence Director and VP of Student Affairs. The information will be kept confidential and will be used only to assist the student in an emergency.

Mental Health

Holmes Bible College is not equipped to adequately care for students needing professional counseling. The student who is dealing with mental health issues must inform the Student Affairs Office of such so that progress can be monitored. The student life staff and personnel on campus will refer persons who need counseling to qualified professionals. On the rare occasion, a student may be required to leave Holmes Bible College for a period of time while he or she is dealing with psychiatric difficulties. Students are subject to involuntary withdrawal from the College if it is determined by reasonable evidence that they are suffering from extreme emotional distress, and, as a result of that distress, engage in or threaten to engage in behavior, which may cause physical harm to themselves or others. Students are also subject to involuntary withdrawal if they threaten or carry out significant property damage or impede (directly or substantially) the lawful activities of others. Any attempt, verbal or physical, toward ending one's life will constitute notification of local law enforcement authorities and mental health authorities for appropriate action. The student who has withdrawn will be permitted to return to the College only after the issue, which led to the withdrawal, has been successfully dealt with and a support plan has been developed by the student's counselor and agreed to by the VPSA.

STUDENT DRESS CODE

Student Dress and Accessories

Holmes Bible College exists to equip men and women for service in the body of Christ, His Church. Therefore, the College believes that the students, who are the future leaders, should model standards of character and conduct that communicate a very positive, non-legalistic Christian image. The Holmes community expects its members to dress modestly, appropriately, and neatly. Any clothing styles that reflect a

counterculture or anti-Christian theme (as determined by the student affairs staff) are not acceptable.

The student affairs staff enforces the dress code as determined by the administration of Holmes Bible College.

Modesty

Recognizing that modesty is an important element of a Christian's testimony and applies to both sexes, Holmes encourages its students to holiness when choosing apparel. The Dress Code's governing principle is modesty in respect of God and others. Modesty reflects humility, respect, and a desire to honor God. This includes:

- 1. Avoiding Provocative Clothing:
- O Wearing clothes that are not too tight, revealing, or designed to draw excessive attention to one's body.
- O Shirts must fully cover the torso in a modest manner, including covering the midriff.
- O Distressed areas on pants must be below mid-thigh.
- O Shorts should be modest in length, at least mid-thigh.
- O Compression shorts, sports bras, and tank tops are not allowed outside the residence room at the College.
- 2. Promoting Dignity and Respect:
- o Choosing attire that conveys self-respect and respect for others, avoiding anything that might be seen as inappropriate or suggestive.
- O Undergarments must always remain hidden.
- O Clothing must not be transparent or display inappropriate content.
- 3. Emphasizing Inner Beauty:
- Focusing more on character and virtues rather than outward appearance, aligning with biblical teachings that value inner qualities over physical appearance (e.g., 1 Peter 3:3-4).
- O Wearing clothes that makes one feel comfortable and confident without the need for excessive external validation.
- 4. Reflecting Christ-like Values:
- O Dressing in a way that reflects Christian values of purity, humility, and love for others.
- O Dressing in a way that avoids causing others to stumble or feel uncomfortable, aligning with the principle of loving your neighbor (e.g., 1 Corinthians 8:9).
- O Wearing clothes that are suitable for the activities one is engaged in, such as modest shorts in warmer months during work-study assignments.

Church, Chapel, and Classroom Attire

Clothes worn to Church, Chapel, or class should indicate respect for academic pursuit.

Men: Dress shirts or sport shirts with collar paired with dress, casual, or nice jeans with no holes are acceptable. Nice shirts without collars (not T-shirts) are also appropriate. Shirts that are made to be tucked in should remain tucked in and buttoned appropriately. Shirts that display inappropriate advertising or messages are unacceptable. No t-shirts are allowed in Church, class, or Chapel, but they may be worn during work-study activities.

Ladies: Dresses or skirts to the knee and blouses (no sleeveless dresses or blouses), or casual pants (dress capri pants and nice jeans with no holes are allowed) are considered appropriate for Church, Chapel, or class. Hip-huggers and apparel that reveal the midriff or that is low in the neckline are inappropriate. Leggings must be covered with a long blouse, sweater, or dress.

Chapel Participants

Those who are participating in opening the service, speaking and/or serving on the praise and worship team <u>must</u> dress in business casual attire. Men <u>must</u> wear a dress shirt and slacks. Ladies should wear knee-length loose fitting skirts, dresses or loose-fitting slacks. Tight dresses, skirts or pants <u>must be</u> paired with some type of long cover. Modest dress jeans are allowed.

Out of Class Attire (After 3pm)

Clothing worn outside the classroom should show a proper respect for one's standing as a Holmes Bible College student. The counter-culture fashions of revealing, immodest dress dictated by modern designers should be avoided. One's character is revealed by the attitude toward their Christian testimony not only in words and deeds, but also by one's appearance.

Beach attire, running shorts, or ragged clothes should be worn only when the student is in their residence. **Shorts should be loose fitting and to the mid-thigh.**

Men must always wear shirts outside the dorm hall.

Postings on social media must reflect modesty in dress.

Formal Events

Respect for Christian standards and the Holmes Bible College community is expected at all formal events (Vision4Education, Founders Week, Commencement exercises, etc.). Dress shoes, slacks and shirt with tie and sport coat are a minimum for men. Dress shoes, dresses, or skirts to the knees with blouses (no sleeveless tops, dresses, or blouses), or dress pant suits are acceptable for ladies. **No jeans will be allowed for formal events**.

Hair

Hair is to be well-groomed and extreme hairstyles avoided. Drastic and extravagant changing of hair color is not permitted by a person after enrolling in Holmes Bible College. Men should keep facial hair well-trimmed, neat, and clean at all times.

Body Art

Visible body piercings (except the ear by women) are prohibited. Body art, such as tattoos, must not contain content that conflicts with the HBC mission statement or the Lifestyle Covenant.

CAMPUS SAFETY

Medical Emergencies

Any time there is an accident, or a student becomes extremely ill, the Residence Director and/or VP of Student Affairs must be contacted immediately. They should make sure the ill or injured person is as comfortable as possible and wait until help arrives.

The VPSA may decide to call for medical transportation. In the event that the VPSA is not available the Residence Director and/or available HBC personnel should make the decision at their discretion.

Expenses incurred for ambulance services are the responsibility of the sick or injured party. In the event of serious injury or illness, call (911) first and then contact the appropriate HBC personnel.

Fire Regulations

It is essential for the safety of all members of the HBC community to be particularly careful about fire hazards. Burning candles, incense, or oil lamps (any open flames) is prohibited in HBC buildings except at special events with formal approval from HBC security.

Microwave

Special attention must be given by staying with the microwaves when heating foods to prevent food from burning and setting off fire alarms.

Clothes Dyers

All lint filters must be cleaned after each use. Each student is responsible for checking the lint filter before using the dryer.

Fire Procedures

In case of fire, the following steps must be followed, in order:

- 1. Set off the fire alarm.
- 2. Report fire to HBC Security, RD and/or VPSA.
- 3. If you are unable to contact an HBC official, call 911, and give the location of the fire and appropriate building entrance.
- 4. Begin evacuation; notify all occupants of the building. Do not shout, "Fire." Stay calm and keep order. Evacuate immediately, using the nearest stairwell.
- 5. DO NOT USE ELEVATOR.
- 6. Move to the grassy area beside Holmes Memorial Church.
- 7. Remain out of the driveways for emergency vehicles.

Fire Alarms and Fire Extinguishers

When a fire alarm sounds, it is imperative that all students evacuate immediately and stand clear of the building until signaled by officials to enter. Fire extinguishers are for emergency situations only. Students who tamper with or discharge extinguishers for any reason other than emergency situations <u>are</u> responsible for the cost of recharging.

Students will also face disciplinary action.

Smoke Detectors

Students who tamper with or activate smoke detectors for any reason other than emergency situations will be responsible for the cost of their repair or replacement and will face disciplinary action. Any defective smoke detector should be reported to Campus Security, RD and/or VPSA immediately.

Fire Drills

Fire regulations require that fire drills be held periodically. Signs are posted in each residence hall giving appropriate evacuating routes. During a fire drill all HBC personnel (faculty, staff, students) <u>must</u> evacuate all buildings and meet in the grassy area beside Holmes Memorial Church.

Power Failures

Occasionally, a power failure will be localized to one or a few rooms. Please contact Maintenance/ Security and/or RD. Students must NOT attempt to reset breakers or repair electrical service. This <u>must</u> be left to Campus Maintenance/ Security.

Hallways

Local fire ordinances require that hallways be kept clear of any obstruction or articles. If a problem is not corrected, the student will be subject to further disciplinary action.

Fireworks, Firearms and Weapons

All fireworks, firearms, and weapons are prohibited without exception. Firearms will be defined as any device designed to launch or fire a projectile. These include air powered, CO2 gas powered, or Airsoft guns. Incendiary devices or weapons are also strictly prohibited on the HBC campus. Students found in possession (person, room, vehicle, etc.) of incendiary devices or weapons on the HBC campus will be dismissed from the College.

Weapons will be defined as any object that is used or designed to inflict pain or death on a person or animal. Any student who uses fireworks or bombs of any kind or sets anything on fire on campus is subject to dismissal from HBC.

Firearms, knives, hunting knives, or any other kind of weapon may not be carried or kept anywhere on HBC premises. Violation of this policy may result in severe penalty by local authorities and/or suspension or dismissal from HBC depending on the magnitude of the offense.

<u>Faculty/Staff - Certain faculty and/or staff may conceal carry only with the proper certificate and/or a written letter of permission from the President.</u>

Personal Vehicle Policies

Students with vehicles on the campus must provide proof of insurance to the VPSA while enrolling for the semester.

Parking

- 1. Parking next to the administration building **IS** reserved for faculty, staff, and visitors unless otherwise designated.
- 2. Students <u>MUST</u> not park in designated fire lanes or block any building entrances/exits.
- 3. Parking in grass, landscaped, or construction areas is prohibited.
- **4.** Spaces designed for handicapped parking can only be used by those who have an official handicapped parking permit.
- 5. PARKING IN FRONT OF THE RESIDENCE HALLS IS PROHIBITED EXCEPT FOR A MAXIMUM OF 10 MINUTES UNLOADING TIME.
- 6. Students who violate parking guidelines will be subject to disciplinary action.

Right to Tow

Holmes Bible College reserves the right to tow cars, at the owner's expense, for illegal parking. Motor vehicles must not be operated or parked on the grass, sidewalks, or unpaved areas on campus. Motorcycles and mopeds are subject to the same regulations as automobiles. They are not to be operated on lawns or sidewalks.

Speed Limit

The speed limit on campus is 15 mph unless otherwise posted. Violators risk losing campus driving privileges and/or disciplinary action.

Locking Vehicles

Vehicle operators are encouraged to keep their vehicles locked and emptied of all valuable items that are not built into the vehicle. HBC is not responsible for any items stolen from vehicles.

Vehicle Maintenance

Students are prohibited from washing vehicles on campus. Due to liability, students are not allowed to use the shop for car repairs, and <u>all</u> mechanical work on campus by

students must have prior approval from the Director of Maintenance and VPSA and must be supervised by HBC maintenance personnel. Oil changes on campus are prohibited.

Disabled Vehicles

The Campus Security <u>must</u> be informed when a vehicle becomes disabled. Disabled vehicles must be removed from campus. Failure to remove a disabled vehicle will be considered abandoned and will be towed. In the event a disabled vehicle can be repaired, prior approval from the Director of Maintenance/ Campus Security and /or VPSA **must** be received before repairs are made.

Use of School Owned Vehicles

School-owned vehicles may be used for school sponsored ministry or events, subject to availability and only with the permission of a supervising faculty or staff member. Drivers must have a valid license and no history of traffic violations. Vehicles must be returned on time, clean, and without damage.

Bicycles

HBC does not assume responsibility for the security of bicycles. Students are encouraged to secure bicycles adequately. Bicycling, rollerblading, skating, etc. are not permitted in campus buildings. Bicycles **must** not be left in front of buildings.

Visitors

HBC welcomes visits from parents and extended family, as well as alumni. Students must notify the RD or VPSA of the presence of visitors.

Visitors and students must cooperate with normal campus routines, curfews and standards included in the dress code. All visitors on campus <u>must</u> visit with students in the Ellenberg Center.

Policy for visitors staying overnight in the dorms:

Visitors requesting overnight stays in the dorm will be limited to former students and prospective students.

These stays must be limited to two nights and <u>must be approved</u> by the VP of Student Affairs in conjunction with the Residence Director/s.

Guests will need to bring their own linens and personal care items. They are <u>required</u> to follow all rules, including the dress code and curfew times, while staying on campus.

Open Dorm and Visitation

Students and non-student visitors are <u>not permitted</u> in residence halls of the opposite sex at any time except during supervised visitation. Any student found in a residence hall or room of the opposite sex for any reason, without authorized permission, will be subject to suspension and/or dismissal.

Roommates and hallmates are responsible for confronting visitation violations that occur in their room or residence hall. All persons who are in the room during a visitation violation are subject to disciplinary action. Commuter/Day and married students cannot enter the dorms at all. <u>All visitors must have prior permission from</u> the RD and/or VPSA before entering the dorms.

Curfew

All dorm students must be in their residence hall at 10:00 pm Sunday-Thursday and 12:00 am Friday-Saturday.

Lights out will be observed 1 hour later respectively.

Students <u>must</u> remain in <u>their</u> room after lights out except for emergencies. No one is to be on the internet, phones, computers, tablets or any other devices after lights out. Residents are not to admit anyone into the building after curfew; to do so <u>is</u> a serious security and safety violation and <u>will be</u> dealt with through the disciplinary system.

Weekend Breaks

Dorm students <u>must sign out</u> with their Residence Director <u>before</u> leaving the campus for weekend breaks. Students <u>must sign in</u> by evening curfew on Sunday night.

Extracurricular Activities

Extracurricular activities comprise any activity outside of the academic classroom or Chapel services.

To participate in extracurricular activities:

1. Students who are on disciplinary probation or do not have their financial account up to date must have permission from the VPSA.

2. Students must be enrolled full-time (12 or more credit hours) unless it is his/her senior year, and no further classes are required to graduate.

RESIDENCE LIFE

RESIDENCE LIFE

The residence halls are designed to provide an environment for personal growth. Learning to live in a community with proper respect for others is a vital aspect of college education and Christian ministry.

Note: All single students under 21 years of age, not residing with parents or other close relatives, must apply for campus housing. Students must apply in writing one month in advance and must receive permission in writing from the VPSA to live off campus after they have been in campus housing.

Decorating and Altering Residences

Residents are expected to accept responsibility for the maintenance of their rooms and damages and replacement of missing items. Items that advertise or suggest themes contrary to the values and standards of HBC are not to be displayed in students' rooms or on HBC property. This includes items such as stolen signs or other stolen property, containers for alcoholic beverages, advertisements for prohibited products, (i.e., alcohol, cigarettes, etc.), crude or offensive materials, and pornographic, sexually exploitative materials, and posters advertising inappropriate movies.

Home Improvements

Students are prohibited from making "home improvements" of HBC property without the written approval of the Director of Maintenance and VPSA. This includes but is not limited to such things as patching walls, attaching cupboards or shelving to walls, or replacing carpet or flooring, etc.

Inappropriate Floor Activities

Because of potential harm to students and residence halls, any kind of sporting-type event is forbidden in the halls. These include wrestling, biking, rollerblading, skateboarding, or water fights of any fashion. Climbing through or throwing things out of windows is prohibited. The discretion of any kind of sporting-type event will be left to the student affairs staff. If students damage the residence hall through horseplay in

any way, even accidentally, <u>they will incur disciplinary action and they will pay for the damage</u>.

Animals and pets

Because of health and sanitation, animals may not be kept in residence halls. Stray animals must not be housed or fed as they frequently carry fleas and diseases that can cause harm or discomfort to humans.

Energy Consciousness

Please be energy conscious! Do not leave on room lights, bathroom lights, common area lights, computers, curling irons, or any other appliances.

In the Freeman- Duncan Residence Hall the individual room heating and cooling units must be operated on posted temperatures only. Units must be turned off when out of the residence hall. Only designated people may adjust temperature thermostats in all buildings. Charges will be assessed as a result of negligence.

Sunbathing

Sunbathing is not permitted on campus.

Babysitting

Babysitting is **not allowed** in the residence halls.

Room Assignments

Room assignments are made by the Residence Director and communicated with the VPSA. HBC reserves the right to make final decisions on room assignments for all students. Before rooms are occupied, they will be inspected by the student life staff. An inventory of each room will be taken. Each student is held financially responsible for furnishings in the room and the condition of the room. This initial room inspection will be carefully reviewed by the student and the RD.

Room Check-Out Policy

Students <u>MUST</u> vacate the residence hall <u>immediately</u> after the end of the spring semester. When vacating an assigned room, it is the student's responsibility to follow cleaning guidelines and to check out with their Residence Director. An inspection form is completed to document the condition and cleanliness of the room.

Property Left Behind

Any property left on campus property after the appointed date of vacating automatically becomes the property of HBC and may be sold or disposed of, as HBC personnel deems appropriate.

Keys and Locks

Room keys are issued when students check in. The key must be returned at the end of the College year. The cost for the replacement of a lost key is \$5.00. Failure to return a key when checking out results in a charge of \$25.00. If a student loses their key, they must notify their RD and Campus Security immediately. Students are not permitted to duplicate their room keys or any keys to an HBC building. Unauthorized locks will be removed by Holmes Bible College. Violations of this policy will be enforced strictly.

Room Changes

All room changes must be cleared through the student affairs office. If a student desires to change rooms for the spring semester, the transfer must be completed before leaving for Christmas vacation and only with the approval of the student affairs office.

Room Inspection

Room inspection <u>will be</u> conducted weekly. Rooms are to be orderly and clean. The Residence Directors are responsible for teaching the expectations of cleanliness for room inspections at the first resident life meeting. A room inspection failure will result in a verbal warning for the first offense. In addition to scheduled room inspections, the residence life staff may conduct <u>unannounced</u> room inspections. If a room fails a random room inspection, students will have 24 hours to clean up their room.

Housing During Christmas and Breaks

Students <u>MUST</u> vacate campus for Summer and Christmas Breaks. If a student desires to remain on campus during other vacations and breaks (E.g., Fall or Spring Breaks), she/he must apply for extended stay during that break <u>in writing</u> to the Department of Student Affairs <u>2 weeks in advance</u> of the break. <u>All requests received less than 2 weeks prior to the break will incur a \$25.00 late fee</u>.

All requests must be approved by the President's Council.

The dining hall and all other buildings are closed during these breaks. Rooms must be left clean and orderly during breaks. Students who are approved to stay on campus are

subject to all College policies and guidelines. Visitation in opposite sex residences is not permitted. Students who have approval to stay during breaks will be charged a fee of \$50.00 per night.

Food in Room

Food must be eaten in common areas instead of resident rooms. All personal food must be labeled and placed in the refrigerator and assigned areas.

Residence Hall Bathrooms

Students are responsible for daily cleanliness in the bathroom. Bathrooms are for the private use of hall residents and their approved guests. Students must furnish their own toiletries.

Furniture Guidelines

Adequate furniture is provided in each room. Furniture is to <u>remain</u> in the room to which it is assigned, and furniture from public areas is to <u>remain</u> in its intended location. Furniture is not to be moved on campus without the permission of the Director of Maintenance and/or VPSA.

All personal furnishings brought into a room must comply with state fire safety codes.

Personal furniture and excessively heavy items are not permitted in student rooms unless they are needed for documented medical reasons and approved by the Residence Director and/or VPSA.

Students are responsible for supplying a mattress cover, bed linens, towels, washcloths, personal cleaning supplies, laundry detergents, and bathroom toiletries.

Window Coverings

Each of the single residence hall rooms has blinds. Students are not allowed to hang curtains and other window coverings. Damaged blinds, screens, or window casings will be replaced at the student's expense.

Storage

Storage space is not available in most residence halls. In addition, space is not provided for storage items over the summer. All items left in the residence hall rooms at the end of the academic school year become the property of Holmes Bible College and may be disposed of as the College deems appropriate. Trunks and luggage should be labeled and kept in the student's room during the school year.

Electrical Appliances

The use of electrical appliances is limited for safety reasons. Clocks, razors, hair dryers, curling irons, CD players, and radios are permitted with careful use. These items are to be turned off and properly put away when not in use.

Cooking is not permitted in residence halls and/or rooms. Items that are prohibited include halogen lamps, hot plates, toaster ovens, microwave ovens, kerosene and electrical heaters, and TVs. Microwaves, coffee makers, and refrigerators are provided by HBC in Residence Hall kitchenettes.

Right to Enter

HBC reserves the right for authorized personnel to enter any room or apartment at any time for the purpose of enforcing compliance with HBC rules and/or state and federal laws and to investigate suspected violations thereof. HBC also reserves the right to enter for the purpose of health or other inspection, repairs, or other official business. If at any time there is reason to believe that an occupant is using his or her residence in a manner inconsistent with school policies, a search will be done by an HBC representative to gather evidence for use in school disciplinary proceedings.

Tours for guests or prospective students may be necessary on very brief notice. All areas should be clean and ready for visitors. Rooms may be used to house additional persons approved by HBC during the fall and spring semester and at other times as needed.

Right to Confiscate

Items not permitted in the residence halls or family housing will be confiscated immediately by the RD or other HBC officials. Confiscated equipment will be stored by campus security for a specified time until the student can remove it from campus.

Membership in Secret Orders is not permitted while a student at Holmes Bible College. Examples include Ku Klux Klan, Shriners, Masons, etc.

Unauthorized Access Areas

Students <u>MUST</u> not be in campus offices (faculty or other) after 5:00 p.m. without specific authorization. Students <u>MUST</u> not venture into wooded areas or adjacent private property. Students who gain unauthorized access into restricted areas are subject to disciplinary action, suspension, and/or dismissal from the College.

On-Campus Recreation

Holmes Bible College provides facilities for volleyball, basketball, nature walks, jogging, and aerobics. The school uses community facilities for hiking, soccer, indoor rock climbing, and paintball.

Meal Tickets

Meals are provided for resident students; however, commuter students and visitors must purchase a meal ticket to eat in the dining room. Meal tickets may be purchased in the Business Office between 9:00 a.m. and 10:30 a.m. or after 1:00 p.m.

One meal \$9.00

Five meals \$40.00 (\$45.00 value)

Twenty meals \$160.00 (\$180.00 value)

DISCIPLINE

Interpretation and Revision

Any question of interpretation regarding Disciplinary Processes, the Lifestyle Covenant, and/or any other College policy shall be referred to the VPSA for final determination. While there are some severe circumstances which will call for permanent separation of the Student from the College, it is HBC's desire in the Disciplinary Process for students to experience forgiveness, reconciliation in relationships, accountability for behavior, and restoration back into the HBC community. HBC believes in Redemptive Discipline. HBC faculty, staff, and administration has the right to confront and address other student behaviors that are viewed as dangerous, destructive, unbiblical, or inconsistent with the mission of the College.

Discipline may be preventive, remedial, or punitive depending on the nature of the offense and the attitude of the offender. The discipline may include campusing, work duties, accountability groups, counseling, or whatever is deemed necessary by the VPSA, RDs, faculty, and staff. Students have a right to appeal disciplinary actions taken by the VPSA to the Student Affairs Committee.

Redemptive Discipline (Proverbs 12:1; 26:4-5)

Students who fail to comply or adhere to any Student Handbook principle, policy, or procedure are subject to Disciplinary Action. Additionally, HBC reserves the right to help individuals who are struggling with personal issues, relationships, or an issue that would normally be handled through the Disciplinary Process. When a student comes to an administration, faculty, and staff member on their own initiative, there may be no formal Disciplinary Action. However, that student will need to comply with the Redemptive Disciplinary Process. HBC will develop a plan of objectives that will be used to aid the student in overcoming his/her area of struggle. This policy does not apply to individuals who are facing Disciplinary Action due to an impending investigation or individuals who are confronted by the institution and the representatives for inappropriate behavior. As a part of the Redemptive Disciplinary Process, the student will submit to the following guidelines:

- 1. Agree to sign a Redemptive Discipline Contract
- 2. Agree to an ongoing mentoring relationship with a faculty or staff member
- 3. Agree to personal counseling or counseling at an off-campus facility at the student's expense
- 4. Agree to sign waiver of confidentiality for attendance monitoring
- 5. Agree to stop punitive behavior
- 6. Agree to sanctions that may be imposed to help the or provide restitution to any victims

If a student refuses to accept or agree to the redemptive discipline process, the student is subject to further Disciplinary Action including probation, suspension, or dismissal. The VPSA reserves the right to render a decision even if the student does not comply.

Community Accountability

Any member of the HBC community should report student misconduct. Reports should be submitted to the RD or VPSA as soon as possible after the event takes place, preferably within 5 days of the event.

Disciplinary Procedures

Reports of misconduct should be referred to the RDs or VPSA, who will investigate the alleged incident(s).

Disciplinary Actions Definitions:

Formal Reprimand / Warning - A formal written warning will be given to any student whose character or conduct is unacceptable by the community standards. Failure to respond positively will lead to further discipline.

Campusing -The student is confined to the campus for a specific period, except for employment or Church, and may be assigned to work detail during that period.

Disciplinary Probation - Short of suspension or dismissal, disciplinary probation is the most serious action made by HBC regarding a student's conduct. A student may be placed on disciplinary probation without a formal warning if the infraction is deemed serious enough by the student affairs staff. During the probationary period, a student may not represent HBC on any ministry team or group and will forfeit her/his privileges as a student leader.

Suspension – The student must leave HBC for a minimum of one semester after which they may be considered for readmission at the discretion of the school administration.

Dismissal - The student must leave HBC for a minimum of one year after which they may be considered for readmission at the discretion of the school administration.

Expulsion - The student must leave HBC immediately and may never return.

Due Process

1. Policy

A grievance is a complaint by a student suggesting that he/she has been treated unfairly according to the policies/procedures of the College. The unfair treatment may be real or imagined, but it is important that any such issues be resolved as quickly as possible.

2. Procedure

All grievances will be dealt with in the following manner:

A) The complaint should be settled at the lowest level of relationship possible.

B) If the complaint cannot be settled between the student and a member of the faculty or staff, the student is to use the prescribed "chain of protocol" as outlined in the student handbook until he/she receives relief or a final answer from the highest authority.

Protocol Statement

1. Policy

Protocols have been established and are outlined below. Students are to follow these protocols when attempting to gain information or receive approval or permission.

2. Procedure

For General Resident Hall Matters:

Resident Directors
Vice President of Student Affairs
Student Affairs Committee
President's Council

For Financial Matters:

Business Office
President's Council

For Academic Matters:

Faculty
Vice President of Academic Affairs (VPAA)
Academic Affairs Committee
President's Council

For Discipline of Resident Students:

Resident Directors
Vice President of Student Affairs (VPSA)
Student Affairs Committee
President's Council

For Discipline of Non-resident Students:

Vice President of Student Affairs (VPSA) Student Affairs Committee President's Council

For Work-Study Matters:

Work-Study Supervisor
Vice President of Student Affairs (VPSA)
Student Affairs Committee
President's Council

For Guidance/Conflict Management/Mental Health Matters:

SGA/Campus Counselor
Vice President of Student Affairs
Student Affairs Committee
President's Council

Confidentiality and Respect

Students who come in for disciplinary discussion and consultation are treated with respect, and the issues are kept confidential. It is the policy of the College to deal with each student as an individual; yet, in a pattern consistent with the overall purpose of Holmes Bible College. Decisions are based on the knowledge of the facts concerning the situation. Since few students are aware of all the facts, it is not appropriate to draw conclusions about what "should have been done differently"; nor is it appropriate to gossip regarding the person, circumstances, or decision.

Outstanding Balances and Discipline Issues

Students who have outstanding balances (either the housing fees or tuition) or major disciplinary problems with Holmes Bible College are no longer eligible for student housing or positions of leadership.

1. Policy

It is the responsibility of the student to pay their account on time. The account may be paid in full at registration or in four monthly installments if arrangements are made with the business office. Late payments are subject to a \$25.00 late fee and service charge.

2. Procedure

The procedure is as follows:

- A) The business director will schedule a meeting with the President's Council.
- B) The President's Council will meet, review, and discuss the student account in question.
- c) The recommendation of the President's Council will be made in writing.
- D) The student will be notified of the decision.
- E) The student will be given the opportunity to appeal and meet with the President's Council if they desire.
- F) The decision of the President's Council is final.
- G) The student will be informed in writing of the final decision.

Residence Off-Campus Employment

Students must exercise wisdom and caution in determining their off-campus employment hours. In making employment decisions, students should remember their commitment to scholastic achievement and spiritual growth. There is a 20 hour per week limit for Resident students as noted on page 12 of the Academic Catalog.

Financial Aid/Work Study

The student work program plays a vital role in keeping the room and board costs down at Holmes Bible College. All resident students work 12½ hours per week at various jobs

on campus. These jobs include yard crew, maintenance, kitchen, cleaning, and clerical help.

The student's work assignment will be determined by the Director of Work Study and delegated supervisors and can be changed at any time. Students must be prompt and consistent at their assignments.

The use of cell phones is restricted during work study hours.

The work program at HBC is a tremendous blessing to the College and HBC passes on this blessing to the students by keeping the room and board fees at a minimum. The work study salary is computed at \$15.00 an hour and thus subsidizes room and board.

The work schedule for most students will <u>typically</u> be from 3-5:30, Monday through Thursday, and from 1:00-3:30 on Friday. No off-campus jobs can be scheduled during the work study period. Students working in the kitchen will have a schedule determined by the Kitchen Manager and approved by the Director of Work Study. Work hours missed because of illness, etc. must be made up promptly. <u>If, at the end of the semester, the student has not completed 180 hours of work study, then they will be charged for the hours missed at a rate of 15.00/hr.</u>

CAMPUS SERVICES

Health Services and Insurance

Holmes Bible College does not provide any medical care other than emergency assistance. Students are referred to local clinics or doctors at the students' expense. Students are required to provide proof of insurance (parent, spouse, guardian, etc.) before enrolling at Holmes. Emergency MD is approximately 4 miles from the College and sees walk-in patients who are sick or have non-life-threatening emergencies with less wait time than hospital emergency care.

Emergency MD (Cherrydale location) 2498 N Pleasantburg Drive Greenville, SC 29609

(864) 305-5000

Hospitals

There are a variety of hospitals that serve the Greenville area. Holmes Bible College recommends two for students in need of medical care:

Prisma Health/Greenville Memorial Hospital 701 Grove Road Greenville, SC 29605

Phone (864) 455-7000

Bons Secour/St. Francis One St. Francis Drive Greenville, SC 29601

Phone (864) 255-1000

Inclement Weather

Should inclement weather occur students should turn to WYFF channel 4 for updates on college closings. These are also available online at www.wyff4.com under closings and delays.

STUDENT ORGANIZATIONS

No student may hold office in any campus organization if their cumulative grade point average falls below 2.00 and/or their account balance is overdue. All students are encouraged to participate in extracurricular activities such as drama, piano, and voice lessons, College-sponsored off-campus ministry, and Chapel Ensemble. A 2.00 cumulative grade point average must be maintained to participate in extracurricular

activities. Also, students must maintain a satisfactory deportment level, and financial accounts must be current.

A faculty advisor appointed for each extracurricular organization must be consulted when information is needed by the organization. All details must be cleared in advance with the advisor.

Student Government Association – Holmes Bible College SGA exists to act as a liaison between the administration and the student body and provides student leadership on campus and service to the HBC community. The President of the SGA serves on the Student Affairs Committee.

Lucy S. Holmes Society (Women's Ministry) – To intentionally build spiritual, caring relationships among the women of the Holmes Bible College community.

Paul F. Beacham Fellowship (Men's Ministry) – To encourage fellowship and brotherhood among the men of the Holmes Bible College community.

Hobert and Marguerite Howard Missions Fellowship – To promote awareness and encourage participation in international missions within the Holmes community and around the world.

Music Ministry Teams - Music ministry teams travel to areas of ministry to proclaim the gospel message through song and the Word of God. Teams are directed by the leadership of the college Music Director/Worship Pastor.

Program Standards

Student performances, whether curricular or extracurricular, are expected to conform to the following standards:

- 1. Biblical or sacred themes are to be handled reverently. Humorous or fanciful songs based on Biblical or sacred themes may not be used.
- 2. Nothing is to be used which would reflect unfavorably on any individual, group, Church, denomination, school, or other Christian organization.
- 3. Everything must be in good taste, consistent with the purpose of which it is used.
- 4. No music can be used which would violate the standards and testimony of the College.

5. All scripts, music, costumes, etc., are to be approved by the faculty advisor early in the planning stage, so that students will be able to eliminate anything which could cause offense.

HBC CAMPUS

The Paul F. Beacham Learning Center Building

The Paul F. Beacham Learning Center Building is a 15,000 square foot facility that is the heart of the Holmes Bible College Campus. It houses administrative offices, faculty offices, classrooms, Chapel, library, and computer lab. Offices are open from 9:00 am to 5:00 pm Monday through Thursday; 9:00 to 12:00 pm Friday.

The Nina C. Holmes Library

The library is contained within the Paul F. Beacham Learning Center. The library exists for facilitating students' classroom work and ministry preparation needs. Many religious materials are available in the Holmes Library, which cannot be accessed at non-Christian institutions.

The Brooks-King Missions Duplex

The Brooks-King Missions Duplex is currently being used for staff housing.

The Tripp-Van Dyke Residence Hall

The Tripp-Van Dyke Residence Hall was built in 2011 and is located adjacent to the Brooks-King Missions House. One residence hall has been converted into an apartment to house Residence Directors. The student residence halls boast of a multi-layered foyer connected by an attractive staircase. Each of the three suites has a kitchenette – lounge area equipped with washer and dryer units on each floor. The residence hall can house over thirty students.

Holmes Memorial Church

Holmes Memorial Church has a long-standing connection to Holmes Bible College. Named after the founder, Holmes Memorial Church serves as a centerpiece to the College in the development of the spiritual man. The Church has a five hundred plus sanctuary seating capacity along with a fellowship hall, offices, and multiple classrooms.

Ellenberg Student Center and Dining Commons

The Ellenberg Student Center and Dining Commons was completed in 2017. It houses a full commercial kitchen with a dining area to seat 100+ students as well as a smaller private dining area for faculty or board of trustees' meetings, etc. In addition to the kitchen and dining rooms there is a large area where students can socialize, play games, or relax.

Freeman-Duncan Residence Hall

The Freeman-Duncan Residence Hall is a single-story structure completed in the spring of 2018. The common areas reflect the feel of home with a sofa and dining tables. A small kitchenette with microwave and refrigerator is located on one hall while both halls are equipped with a washer-dryer unit available for student use. It can house up to twenty students.

Sturkie Maintenance and Storage Facility

The Sturkie Maintenance and Storage Facility was built in 2019. This brick structure is designed like a garage to accommodate storage areas for maintenance equipment and tools. The maintenance facility also houses a small bathroom/mudroom for maintenance staff use.

Waters Prayer Garden

The Waters Prayer Garden, completed in 2021, was the dream of Richard and Maxine Waters in honor of his parents, Mr. Richard D. and Mrs. Ella L. Waters. It is tucked away in a shaded and very peaceful corner of the campus with a large gazebo in the center. Atop the gazebo is a cross, fashioned from a podium from the campus on Briggs Avenue. Benches line the inside of the gazebo while a hexagonal altar symbolically graces the center. A map of the world is painted on the ceiling.

Sidewalks border the outer perimeter of the gazebo with six wrought iron benches equally spaced to represent the six habitable continents. Signs are displayed at each of the six benches with several countries representing each continent as a reminder to pray for the mission work going on in those countries. Many varieties of colorful flowers and plants beautify and complete the garden.

The Lifestyle Covenant

Holmes Bible College

"Behold, how good and pleasant it is when brothers dwell in unity" ... For there the Lord has commanded the blessing, life forevermore. (Psalm **133:1,4)** (RSV)

Students, faculty and staff at Holmes Bible College agree with the principles of the College which share a common goal: We are committed to the growth, maturity and spiritual unity of all members of the institution. Jesus Christ is the embodiment sexual, transgender and other deviant behavior. I of all that is good, and we seek to emulate His pattern as found in the Word of God which contains our code of behavior and principles for godly living.

affirm that marriage is between one man and one woman and stand opposed to lesbian, gay, biwill avoid discrimination and acts of harassment of any kind including verbal, sexual, racial, and physical, and on social media.

Therefore, I agree to acknowledge and respect the **Accountability** – I will read, live and abide by the Scriptures by placing the truth of God's Word at the rules adopted by HBC administration as stated in center of my life. I will, according to the Holmes the Student Handbook, the Academic Catalog, Bible College Lifestyle Covenant, seek to encounter, embrace and embody Christian morality in developing my relationship with the God of the Holy Scriptures.

In accordance with that philosophy, I will live by the following principles:

Intellectual – I agree to the best of my ability to wholeheartedly accept my responsibility to study to show myself approved to God and my mentors and to develop study habits that will attest my persistence. I will not cheat; I will not lie; and I will not violate my integrity.

Community – I agree to cultivate professional, yet wholesome and lasting relationships, participate as a contributing team member of Holmes Bible College. I pledge myself to respect faculty, staff, and fellow students in word and action. I will be quick to express contrition for insensitive deeds or words spoken in haste.

Hygienic – I agree that my body is the temple of the Holy Spirit and will, therefore, cultivate healthy habits of exercise, wholesome nutrition, and proper sleeping habits. I will accordingly keep my clothing, residence, classrooms, and campus clean and orderly.

Moral – I agree to avoid the use of tobacco, alcohol, drugs, profanity, sexual misconduct, and pornographic movies/magazines. Furthermore, I

and/or the Employee Handbook. My thoughts, actions, and dress will be in accordance with acceptable College deportment at all times. I will pay my debts; keep my promises, appointments and schedules. I will obey federal, state, and local laws.

Any student, staff, or faculty member who is found out of harmony with these laws or regulations shall be held accountable by the administration or board of trustees of the College. These guidelines are deemed necessary for the spiritual, social, and moral atmosphere of the long-standing tradition of Holmes Bible College.

I understand my acceptance of Holmes Bible College Lifestyle Covenant is a solemn promise to God as to how I will live my life.

| Signature_ | | |
|------------|------|------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Date | | |
| Date | | |

Index

| | Page |
|---|--------------|
| Addiction | 24 |
| Alcohol | 15,23-24,37 |
| Animals (Pets) | 38 |
| Arrest and/or Criminal Activity Babysitting | 15,23 38 |
| Bathrooms | 40 |
| Biblical Absolutes | 19 |
| Biblical Foundation | 5,8 |
| Bicycles | 35 |
| Body Art/Piercing(s) | 31 |
| Breaks – weekend/holidays | 36,39-40 |
| Brooks-King Mission Duplex | 51 |
| Campus Safety | 15, 31-37 |
| Campus Services | 48-49 |
| Campusing | 44 |
| Campus Life | 13,16,18-21 |
| Cell Phones | 21,48 |
| Chapel Attendance Policy | 17 |
| Chapel Behavior | 17 |
| Church Attendance | 16 |
| Community Life | 13-16, 18-21 |
| Computers | 22 |

| Confidentiality | 28, 46 |
|-----------------------------------|--------------------|
| Core Values | 8-9 |
| Curfew | 36 |
| Dating | 26 |
| Dean of Students 45-46 | 4, 12, 24, 31, 39, |
| Decorating and Altering Residence | 24, 37 |
| Discipline | 42-46 |
| Dismissal | 15, 21, 42-44 |
| Disturbances | 24 |
| Doctrine | 6-7 |
| Domestic Violence | 27 |
| Dress Code | 28-31 |
| Drugs | 15, 23 |
| Due Process | 44 |
| Electrical Appliances | 32, 41 |
| Ellenberg Student Center | 52 |
| Emergency Procedures | 31-33, 49 |
| Employment | 47-48 |
| Energy Consciousness | 38 |
| Entertainment / Media | 22 |
| Expulsion | 44 |
| Extracurricular Activities | 36-37 |
| Financial Accountability | 47 |
| Financial Aid | 47-48 |

| Fire Alarms and Extinguishers | 32 | |
|--|-------------------|--|
| Fire Drills | 33 | |
| Fire Procedures | 32 | |
| Fire Regulations | 32 | |
| Firearms and Weapons | 33 | |
| Fireworks | 33 | |
| Food Consumption | 40 | |
| Formal Events | 31 | |
| Formal Reprimand/Warning | 44 | |
| Four Guiding Principles | 13 | |
| Freeman-Duncan Residence Hall | 52 | |
| Furniture Guidelines | 40 | |
| Hair | 31 | |
| Hallways | 33 | |
| Harassment | 15, 19-20, 25, 27 | |
| Hazing | 19-20, 25-26 | |
| Health Insurance | 48 | |
| Health Services | 31, 48-49 | |
| Heritage of Holmes Bible College | 5 | |
| Hobert & Marguerite Howard Missionary Fellowship | 50 | |
| Holidays and Breaks | 36, 39-40 | |
| Holmes Memorial Church | 16, 51 | |
| Home Improvements (Prohibition) | 37 | |
| Hospitals | 49 | |

| Inclement Weather | 49 | |
|-----------------------------------|-----------|--|
| Individual Discretion | 20-21 | |
| Institutional Objectives | 10-11 | |
| Interruptions and Disturbances | 24 | |
| Intimidation (Hazing) | 25 | |
| Keys and Locks | 39 | |
| Library- Nina C. Holmes Library | 51 | |
| Lifestyle Covenant | 14-16, 53 | |
| Lifestyle Principles | 15-16 | |
| Lucy S. Holmes Society | 50 | |
| Marriage | 19, 27 | |
| Meal Tickets | 42 | |
| Medical Emergencies | 31, 49 | |
| Membership in Secret Orders | 41 | |
| Mental health | 28 | |
| Mission of Holmes Bible College | 5 | |
| Mission of Student Affairs Dept. | 5 | |
| Modesty | 28-29 | |
| Multicultural Sensitivity | 20 | |
| Music | 20-21, 22 | |
| Noise restrictions | 24 | |
| Non-Discrimination | 19 | |
| Notification of Medical Condition | 28 | |
| Obedience and Respect | 24 | |
| Off-Campus Ministry | 17 | |

| On-Campus Recreation | 42 |
|---------------------------------|---------------------|
| Open Dorm and Visitation | 36 |
| Our Campus | 51-52 |
| Parking | 34 |
| Paul F. Beacham Fellowship | 50 |
| Paul F. Beacham Learning Center | 51 |
| Personal and Communal Devotions | 16 |
| Pets (Animals) | 38 |
| Pornography (Sexual Immorality) | 15, 19, 26 |
| Power Failures | 33 |
| Pranks | 25 |
| Profanity | 24-25 |
| Profile of Holmes Student | 10 |
| Program Standards | 50-51 |
| Property Left Behind | 39 |
| Protocol Statement | 45-50 |
| Public Intimacy | 26-27 |
| Quiet Hour | 17 |
| Racism | 19, 20, 27 |
| Residence Directors | 12, 18, 29, 31, 36, |
| | 41, 43, 45,46 |
| Residence Life | 37-42 |
| Respect | 10, 13, 15, 20, 24 |
| Right to Confiscate | 41 |
| Right to Tow Vehicle | 34 |
| Right to Enter | 39, 41 |
| Room Assignments | 38 |
| Room Changes | 39 |
| Room Check-out Policy | 39 |

| Room Inspection | 39 | |
|--|--------|--|
| Sexual Harassment | 27 | |
| Smoke | 23 | |
| Smoke Detectors | 33 | |
| Special Events | 16, 31 | |
| Speed Limit | 34 | |
| Spiritual Life | 16-17 | |
| Storage | 41 | |
| Student Gov. Association | 50 | |
| Student Organizations | 49-50 | |
| Sturkie Maintenance and Storage Facility | 52 | |
| Sunbathing | 38 | |
| Tattoos (Body Art) | 31 | |
| Theological and Spiritual Sensitivity | 16-17 | |
| Tobacco | 23 | |
| Towing | 34 | |
| Tripp-Van Dyke Residence Hall | 51 | |
| Unauthorized access area | 42 | |
| Vehicles | 34-35 | |
| Vision of N.J. Holmes | 5 | |
| Visitors | 35-36 | |
| Waters Prayer Garden | 52 | |
| Weapons | 33 | |
| Weather | 49 | |
| Window Coverings | 40 | |
| Work Study | 47-48 | |