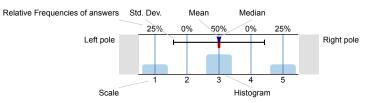


Nursing Department - Agency Evaluations

Employeer Satisfaction (173s) No. of responses = 8

Legend

Question text



n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention

1. NOC Graduates			
1.1) How do Northern graduates perform in relationship to other 2 year graduates	aduates?		
Above		37.5%	n=8 av.=1.63
The Same		62.5%	dev.=0.52
Below		0%	
Not Applicable		0%	
1.2) Overall would you hire/rehire Northern graduates?			
Yes		100%	n=7 av.=1
No		0%	dev.=0
1.3) Overall Northern nursing graduates are strong in: (Choose all that ap			
Skills	(197)	75%	n=8
Critical Thinking/Clinical Reasoning		50%	
Basic Knowledge		87.5%	
Prioritizing		25%	
Documentation		25%	
Time Management		50%	
Other		0%	
1.5) Overall Northern graduates need to strengthen: (Choose all that app			
Skills	· <i>y</i>	12.5%	n=8
Critical Thinking/Clinical Reasoning		50%	
Basic Knowledge		0%	
Prioritizing		50%	
Documentation		62.5%	
Time Management		12.5%	
Other		12.5%	
1.6) If you chose "other", please specify			

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While they do ned to strengthen, this is typical of new graduates

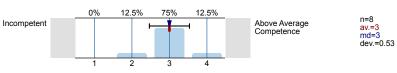
patient satisfaction/communication

How many Northern graduates would you estimate have been employed at your agency within the last 3 years? 0-3 25% av.=3 dev = 1.4112.5% 0% 12 & above 62.5% 2. NOC competencies 0% 87.5% 0% 12.5% Synthesize principles from psychosociospiritual, n=8 av.=3.13 md=3 dev.=0.35 Above Average Competence Incompetent biophysical, and nursing sciences to implement the technical nursing role in structured and community-based health care setting. 75% 0% 12.5% 12.5% Incorporate critical thinking/clinical reasoning and n=8 Above Average Competence Incompetent av.=3 md=3 dev.=0.53 the nursing process to manage the needs of clients experiencing health changes with relatively predictable outcomes throughout the life span. 2 4 3 62.5% 0% 12.5% 25% Create relationships by combining therapeutic Above Average Competence n=8 Incompetent av.=3.13 communication and interpersonal skills to facilitate md=3achievement of holistic health within the cultural dev.=0.64 context. 75% 25% Manage, prioritize and provide nursing care for n=8 av.=3.25 Incompetent Above Average clients and groups of clients, utilizing resources Competence md=3throughout the community. dev.=0.46 2 3 0% 0% 87.5% 12.5% Express personal, ethical, and legal accountability n=8 av.=3.13 md=3 Incompetent Above Average Competence in providing competent and compassionate nursing care. dev.=0.35 2 4 3 0% 85.7% Collaborate with the client, family, and n=7 av.=3.14 md=3 dev.=0.38 Above Average Competence Incompetent multidisciplinary members of the health care team to provide caring, holistic client support. 50% 0% 33.3% 16.7% Facilitate the client/family in acquiring information Above Average Competence Incompetent av.=2.83 md=3 and skills to achieve optimal level of holistic

health.

dev.=0.75

^{2.8)} Evaluate healthcare issues in a global prospective.



^{2.9)} Please add any other comments below.

as discussed, documentation strengthening would be Beneficial.