

Northern Oklahoma College

2022 Biennial Review

Drug Free Schools and Communities Act

Introduction

Northern Oklahoma College (NOC) has in place effective policies and procedures designed to comply with the Drug-Free Schools and Community Act (DFSCA), state laws, governing board policies, and NOC policies regarding drug and alcohol use. These laws and policies are intended to reduce and prevent the problems associated with the use or misuse of these substances, ultimately creating a safer and healthier environment for the College community.

This biennial review report is divided into the following sections:

1. Biennial Review Process
2. General Conclusions
3. Educational Programming
4. College Policies and Compliance with Federal Legislation
5. Distribution of Written Policy
6. Legal Sanctions
7. Health Risks
8. Resources

Individuals with questions or comments concerning the biennial review may contact the NOC Dean of Students at the following address:

Northern Oklahoma College
Dean of Students
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Tonkawa, OK 74653
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Biennial Review Process

The Biennial Review Committee met during the Summer 2022 semester to review components essential to the College's drug and alcohol program: policy statements, publications, services, data collection, educational programming, campus life, alternative student activities, and data on student and employee conduct. Represented on this committee is the Vice President of Student Affairs, Dean of Students, Director of Student Activities and Residential Life.

The major objective of this review is to evaluate where NOC falls in meeting the criteria for the DFSCA.

General Conclusions

While NOC meets standards for the DFSCA, we recognize that more programs and initiatives could be in place as preventative measures to the student body. We have noticed that over the years it is a constant battle to curb underage drinking and drugs abuse on campus. Having small numbers is our goal and we are always trying to find ways to increase our education.

Highlights of Alcohol and Substance Abuse Prevention Effort

Timeline of Activity Spring 2020 through Spring 2022 Tonkawa and Enid

Month	Sponsor	Title	Type
August 2020	Student Activities	Maverick Pride Day Virtual	Drugs and Alcohol
September 2020	Student Activities	Stress Reliever Color Bags Handout	Drugs and Alcohol
October 2020	Student Activities	Halloween Movie Night	Alcohol
November 2020	Northern Thunder	Native American Cultural Lecture	Alcohol
December 2020	Student Activities	Blitzin Christmas (Movie)	Alcohol
January 2021	Residential Life	Pong Not Bong	Drugs and Alcohol
February 2021	Student Activities	Bingo For Food Not Booze	Alcohol
March 2021	Student Actives	Fun without Drugs and Alcohol just Putt-Putt	Alcohol and Drugs
April 2021	Northern Thunder	Hunt for something good Easter Eggs	Alcohol
May 2021	Student Activities	Food Not Drinks For Finals	Alcohol

August 2022	Student Activities	Maverick Pride Day	Drugs and Alcohol
September 2022	Student Activities	Mental Health Awareness & Suicide Prevention Week	Drugs and Alcohol
October 2022	Student Activities	Pack The Park	Drugs and Alcohol
November 2022	Northern Thunder	Native American Cultural Lecture	Alcohol
December 2022	Student Activities	Blitzin Christmas (Movie)	Alcohol
January 2022	Residential Life	Pong Not Bong	Alcohol
February 2022	Student Activities	Homecoming Basketball Shots Not Shots	Drugs and Alcohol
March 2022	Student Actives	Thunder Alley	Alcohol
April 2022	Residential Life	Spring Fling Concert	Alcohol and Drugs
May 2021	Student Activities	Food Not Drinks for Finals	Alcohol

Additional Programs offered:

- College Security Department
 - Alcohol Awareness Safety Seminars combined with Run/Hide/Fight
- Alcohol and Other Drugs online training

College Compliance with Federal Legislation

I. College Policy

Student Policy:

The NOC Alcohol and Drug Abuse Policy listed in the Student Code of Conduct for 2022-2023 is currently under review by the Student Affairs Review Committee for the 2022-2023 year. The alcohol and drug policies will be reviewed by this committee, lead by the Dean of Students, annually. The policies are currently stated as follows:

NOC Drug and Alcohol Policy

As set forth in local, state, and federal laws, and the rules and regulations of the College, Northern Oklahoma College prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees in buildings, facilities, grounds or other property owned and/or controlled by the College or as part of College activities. Northern Oklahoma College will conduct biennial reviews of this policy/program to evaluate its effectiveness. The College will implement changes if needed to ensure that disciplinary sanctions are consistently enforced.

Medical Marijuana

Even though medical marijuana is now legal under Oklahoma law, it remains illegal under federal law. As a recipient of federal funding, Northern Oklahoma College must abide by federal law which prohibits the unlawful manufacture, distribution, possession, and use of illegal drugs including medical marijuana. Regardless of having a license for medical marijuana, its use on campus or at college events is strictly prohibited and violation of Northern Oklahoma College policy regarding controlled substances such as marijuana may result in disciplinary action.

Housing and Residential Life Policy:

Alcohol

NOC, including all residential buildings, prohibits the possession, distribution, manufacture, or use of alcoholic beverages on its property. Alcohol bottles or containers, including boxes, may not be in the residential area nor displayed as decoration even if they are empty. The possession or consumption of beer

or other alcoholic beverages in College residence halls, on College property or at any affair sponsored by or for a student organization is prohibited.

Drugs

The use of illegal drugs is prohibited in all residential buildings.

The use of products containing tobacco (including, but not limited to, cigarettes, cigars, pipes, e-cigarettes, vapors, smokeless tobacco including chewing on an unlit cigar or any other tobacco products) is prohibited. This policy also prohibits the use of herbal tobacco products and simulated tobacco products that imitate or mimic tobacco products.

Employee Policy:

Use of Alcohol and Drugs

Northern Oklahoma College is a drug free workplace. All college employees are prohibited from unlawfully manufacturing, distributing, dispensing, possessing or using a controlled substance on any and all properties owned or leased by Northern Oklahoma College including buildings, land, and vehicles; or as part of any on campus college-sponsored activity. It is the policy of NOC that state employees who use or possess illegal drugs in the workplace or abuse controlled substances will be subject to disciplinary action up to and including termination.

The legal use of prescription drugs is permitted on the job only if they do not impair an employee's ability to perform the essential functions of the job effectively and in a safe manner as prescribed that does not endanger other individuals in the workplace. Employees using prescribed medication that may impair ability to operate equipment and vehicles are not authorized to drive or use equipment. Employees with drug or alcohol addiction, that have not resulted in and are not the immediate subject of disciplinary action, may request approval to take leave (paid or unpaid) to participate in a rehabilitation program. Under the Drug-Free Workplace Act, an employee who performs work for a government contract or grant must notify Northern Oklahoma College of any criminal conviction for any drug related activity occurring in the workplace. The report must be made within five days of the conviction.

They may also wish to discuss the matter with their supervisor, vice president or Human Resources to receive assistance or referrals to the appropriate resources. Employees with questions or concerns about substance/alcohol dependency or abuse are encouraged to use the resources available in the Student Affairs Office. The consumption or storage of alcohol by college employees on the property of Northern Oklahoma College is prohibited and may result in discipline up to and including discharge from employment. Violations of this policy may lead to disciplinary actions up to and including immediate termination of employment. Such violations may also have legal consequences.

Employee Assistance

While the College does not offer a full-fledged employee assistance program, it recognizes that personal problems not associated with an individual's job can be detrimental to an employee's health, well-being and job performance. Consequently, the College believes it is in the interest of everyone to assist employees in resolving problems as the need arises. To this end, Human Resources maintains up-to-date information on a variety of community resources on a self-referral basis. Contact Human Resources for assistance. All inquiries and communications are held in confidence.

Participation in the employee assistance program does not excuse employees from complying with normal College policies or from meeting normal job requirements during or after receiving assistance. Participation in the program does not prevent the College from taking disciplinary action against any employee for performance problems.

II. Distribution of Written Policy

The Student Code of Conduct may be found on the NOC website at https://www.noc.edu/assets/uploads/sites/740/2020/11/2020-21_Course_Catalog_updated_8-6-2020.pdf

All on-campus residents receive the alcohol and other drug policies in the Residential Life Handbook provided in their move-in packet upon entering on campus housing. Additional copies of this policy may be found in the NOC Student Affairs Office or on the NOC website.

The policy will also be sent to every student and employee to the NOC email accounts.

All full-time employees are required to read the NOC Employee Handbook containing alcohol and drug policies. The handbook is also accessible through the Human Resources website for all employees. Employees also

receive an e-mail at the start of each academic year which contains a link to the employee handbook.

III. Effectiveness of Alcohol Policy and Education Programs

NOC analyzed data and test scores gathered from testing that was conducted in Freshman Orientation Classes. This tool is called “Alcohol and Other Drugs” and is a 45 minutes session offered in all classes. The students are then assigned a grade on a post test taken after the course is complete. Test scores will be evaluated and changes made to the program from this information.

The College Security Department conducted the Annual Safety Report published annually in October, which displays the effectiveness of alcohol and drug prevention efforts. You may view the report at

<https://media.websitecdn.net/sites/740/20220930211814/NOC-Annual-Safety-and-Fire-Report-2022.pdf>

In addition to our student programming “Alcohol and Other Drugs” the NOC Human Resources Office offers the “Employee Wellness Program” for all full-time employees which offers a variety of wellness programming.

IV. Legal Sanctions and Enforcement of Policy

NOC has implemented the following policy regarding substance abuse:

1. Any student found in violation of these procedures will immediately be placed on probation and shall be subject to additional disciplinary actions which may include dismissal from NOC.
2. The Vice President for Student Affairs or the Dean of Students will make information available to students about the dangers of drug abuse, the availability of counseling, and the penalties for violations. Such information will be promulgated in the student handbook, visual displays, drug awareness sessions, etc.
3. Students who have no record of conviction for drug abuse and who voluntarily seek counseling for drug-abuse problems may not be dismissed from the College. However, if a drug-abuse conviction occurs after counseling/rehabilitation has begun; the student is liable for the full range of College disciplinary measures.
4. The Dean of Students will be responsible for the implementation of these procedures and disciplinary measures.
5. Specific degree programs may have additional policies related to prevention and management of substance abuse. Students enrolled in

these degree programs are responsible for adhering to College specific policies as well as College policies.

6. Educational Sanctions- These include but are not limited to: online judicial educators, community service, reflection papers and assessments.

Legal Sanctions for Violations of Law

The following legal sanctions, at a minimum, may occur for violation of local, state or federal laws:

MINORS CONSUMING AND/OR IN POSSESSION Of alcohol or 3.2 beer, the following penalties apply:

- First violation: fines up to \$300 and/or community service not to exceed 30 hours, and mandatory revocation of driver's license for 6 months;
- Second violation: fines up to \$600 and/or community service not to exceed 60 hours, and mandatory revocation of driver's license for 1 year;
- Third violation: fines up to \$900 and/or community service not to exceed 90 hours, and mandatory revocation of driver's license for 2 years;
- All minors who violate this law are subject to drug and alcohol assessment;
- Minors who have not yet received a driver's license will not be allowed to obtain a license for the same amount of time as the license would have been revoked

Driving While Intoxicated: A person who drives a motorized vehicle while influenced or affected by the ingestion of alcohol, a controlled substance or any intoxicant commits the offense of driving while intoxicated. Penalties for such offense may include:

- First Offense: 24 hours to one year in jail. Up to a \$1,000 fine. License suspended for six months.
- Second Offense: 30 days to no less than one year in jail or no less than 30 days of community service. Up to a \$3,000 fine. License suspended for a minimum of one year.
- Third Offense: 90 days to one year in jail or no less than 90 days of community service. Up to a \$5,000 fine. License suspension for 30 months.
- Fourth Offense: One to six years in jail or one year of community service. Up to a \$5,000 fine. License suspension for four years.

Public Intoxication: A person commits the offense of “Public Intoxication” if

1. A person appears in a public place manifestly under the influence of alcohol or a controlled substance to the degree that person is likely to endanger themselves or other persons or property, or
2. A person unreasonably annoys persons in his vicinity. Public intoxications is a Class C misdemeanor, and can result in up to 30 days in jail and a fine of up to \$500.

Possession of Alcohol by a Minor: It is illegal for a person under the age of 21 to possess alcohol. Penalties include a fine of up to \$500 along with a 60day license suspension.

Knowingly Furnishing to a Minor: A person commits the offense of “knowingly furnishing to a minor” if, being an adult, he knowingly purchases for or provided alcohol beverages to a minor. Such an offense is a Class C misdemeanor, and can result in

- First Offense: You will be fined not less than \$200 and not more than \$500.
- Second Offense and subsequent offenses: You will be charged with committing a Class A misdemeanor crime.

Parental Notification Guidelines (regarding violations of alcohol and drug policies)

In keeping with federal legislation and as authorized by the Higher Education Amendments of 1998, the NOC has the following policy:

Parents/guardians may be notified when the following circumstances apply.

1. The student is under 21 years old at the time of the offense.
2. The student’s violation:
 - a. Involves the use, possession, or distribution of alcohol;
 - b. Involves the use, possession, or distribution of an illicit drug;
 - c. Involves personal injury or damage to property; or
 - d. The student has committed a previous violation regarding the use, possession or distribution of alcohol.
3. The student is found “responsible” for a violation of the College’s drug or alcohol policies, and:
 - a. The student is placed on either College or residential housing probation. This places the student on notice that any additional offense may affect either of these privileges’, or
 - b. The resulting sanction(s) affects the student’s ability to live on campus or attend the College (e.g. housing removal/relocation, suspension, or eviction.)

V. Health Risks Associated with Illicit Drug Use and Alcohol Abuse

Alcohol and drug use is prohibited at NOC, not only for legal issues, but due to health risks associated with use.

Information about the health risks of drug use and abuse can be accessed through the following web site: <http://nida.nih.gov>.

VI. Resources

On Campus Resources	Phone Number Tonkawa Campus	Phone Number Enid Campus
Counseling Referral	580-628-6240	580-628-6240
Human Resources	580-628-6229	580-628-6229
Campus Security	580-628-1947	580-977-9448

Off Campus Resources	Phone Number	Website
Grand Lake Mental Health Center	580-749-5056	http://www.glmhc.net
Great Salt Plains Health	580-233-292	http://www.gsphealth.org
U.S. Department of Health and Human Services	800-662-HELP(4357)	https://www.samhsa.gov/
Alcoholics Anonymous/Tonkawa	866-641-9190	https://findrecovery.com/aa_meetings/ok/tonkawa/
Bridgeway Inc.	866-720-3784	https://www.drug-rehab-headquarters.com/oklahoma/facility/bridgeway-inc-ponca-city/
National Alcohol & Substance Abuse Information	1-800-662-4357	https://nationaltoolkit.csw.fsu.edu/
National Clearinghouse for Alcohol and Drug Information	1-877-SAMHSA-7	www.nnlm.gov

Additional Resources are:

- [NOC Student Handbook](#)

Calendar Year 2020 Tonkawa

# Alcohol Cases	# Responsible	# Not Responsible
1	1	0

Sanctions

In 2020, the Student Affairs Office at Northern Oklahoma College-Tonkawa saw a total of 1 case of that case 1 was found responsible or 100%. The most common sanctions again were conduct probation followed by educational sanctions and a fine.

Calendar Year 2020 Tonkawa

# Drug Cases	# Responsible	# Not Responsible
5	5	0

Sanctions

In 2020, the Student Affairs Office at Northern Oklahoma College-Tonkawa saw a total of 5 cases of those cases were found responsible or 100%. The most common sanctions again were conduct probation followed by educational sanctions and a fine.

Calendar Year 2021 Tonkawa

# Alcohol Cases	# Responsible	# Not Responsible
9	9	0

Sanctions

In 2021, the Student Affairs Office at Northern Oklahoma College-Tonkawa saw a total of 9 cases of those cases 9 were found responsible or 100%. The most common sanctions again were conduct probation followed by educational sanctions and a fine.

Calendar Year 2021 Tonkawa

# Drug Cases	# Responsible	# Not Responsible
7	7	0

Sanctions

In 2021, the Student Affairs Office at Northern Oklahoma College-Tonkawa saw a total of 7 cases of those cases 7 were found responsible or 100%. Marijuana is the drug that students on our campus are most commonly found to be in possession of and charged with violating our policy. Conduct probation and a fine is the most common sanction along with a judicial educator on marijuana and other drugs.

Calendar Year 2020 Enid

# Alcohol Cases	# Responsible	# Not Responsible
5	5	0

Sanctions

In 2020, the Student Affairs Office at Northern Oklahoma College-Enid saw a total of 5 cases of those cases 5 were found responsible or 100%. The most common sanctions again were conduct probation followed by educational sanctions and a fine.

Calendar Year 2020 Enid

# Drug Cases	# Responsible	# Not Responsible
0	0	0

Sanctions

In 2020, the Student Affairs Office at Northern Oklahoma College-Enid saw a total of 0 cases.

Calendar Year 2021 Enid

# Alcohol Cases	# Responsible	# Not Responsible
10	10	0

Sanctions

. In 2021, the Student Affairs Office at Northern Oklahoma College-Enid saw a total of 10 cases of those cases 10 were found responsible or 100%. The most common sanctions again were conduct probation followed by educational sanctions and a fine.

Calendar Year 2021 Enid

# Drug Cases	# Responsible	# Not Responsible
0	0	0

Sanctions

In 2021, the Student Affairs Office at Northern Oklahoma College-Enid saw a total of 0 cases.